

Engineering Lead

Job ID
REQ-10063118

10月 24, 2025

Slovenia

摘要

Zgradite prihodnost inženirstva. Naše lokacije v Sloveniji imajo ključno vlogo v inženirskem oddelku naše organizacije in postavljajo tempo v panogi, saj dobavljajo vrhunsko opremo in napredne proizvodne linije. Inženirji tukaj prevzemajo odgovornost od zasnove do zagotov, pri čemer zagotavljajo varnost, zanesljivost in visoko učinkovitost. Če vas navdušujejo stroji, avtomatizacija in praktično reševanje problemov ter želite delati v panogi z velikim vplivom na življenja ljudi, se prijavite zdaj in pridružite naši inženirski ekipi!

Iščemo vodje, ki bodo odgovorni za organizacijo inženiringa in vzdrževanja ter proračuna CAPEX. Zagotavljali bodo, da so oprema, infrastruktura in zgradbe v celoti operativne, izpolnjujejo regulativne zahteve, GMP in HSE skladnost ter se nadalje razvijajo za izpolnjevanje prihodnjih potreb v skladu z zakonodajo, internimi predpisi, dobrimi praksami in poslovnimi cilji. Prevzemajo odgovornost za vodenje in razvoj sodelavcev

Build the future of engineering. Our Slovenian sites play a key role within our organization's engineering department and set the pace for the industry, delivering cutting-edge equipment and

advanced production lines. Engineers here take ownership from design to commissioning, ensuring safety, reliability and high performance. If you're passionate about machines, automation and hands-on problem solving, while working in an industry with a great impact on people's lives, then apply now and join our Engineering team!

We are looking for Leads that will be in charge of the engineering & maintenance organization and CAPEX budget. They'll ensure that equipment, infrastructure and building are fully operational, meet regulatory, GMP and HSE compliance and are further developed to meet future requirements in accordance with the law, internal regulations, Good Practices and business objectives. Owning the responsibility of the leadership and development of associates.

About the Role

Nekatere glavne aktivnosti, ki jih boste izvajali:

- Odgovornost za razvoj tehnične strategije usmeritve (CAPEX načrt, rekapitalizacija opreme, proračun ipd.) in nadzor nad njegovo izvedbo.
- Zagotavljanje razpoložljivosti kompetentnih, visoko učinkovitih ljudi ter razvoj nabora talentov.
- Odgovornost za osebni in strokovni razvoj ter razvoj sodelavcev.
- Komuniciranje vizije in vrednot podjetja; vzpostavljanje in upravljanje dobrih odnosov s poslovnimi partnerji.
- Tesno sodelovanje z lokalnimi in globalnimi inženirskimi projektnimi ekipami.
- Pripravljenost na presoje za oddelek inženiringa (procesi, aktivnosti).
- Zagotavljanje tehnične usposabljanja inženirskega osebja: učni načrti, izvedba usposabljanj.
- Priprava mesečnih inženirskih poročil s ključnimi KPI (CAPEX, vzdrževanje, HSE in kakovost).
- Član vodstvene ekipe ter regionalne vodstvene ekipe za inženiring.
- Odgovornost za tehnično razpoložljivost, zanesljivost in stanje proizvodnih obratov.
- Določitev in izvedba strategije ter programa vzdrževanja in proračuna.
- Razvoj, spremljanje in izboljševanje KPI za vzdrževanje in kalibracije.
- Odgovornost za vodenje/izvedbo manjših nalog benih projektov na lokaciji.

Lokacija: Slovenija

Zahteve:

- Diploma iz inženiringa oz. druge primerne tehnične smeri.
- Vodstvene izkušnje v inženirskem oddelku v eni od naslednjih panog: farmacevtska, biotehniška, živilska in pijača, avtomobilska, kemična.
- Močne veščine vodenja ljudi z mentorskim/coachingim pristopom.
- Zmožnost dela v kompleksnem in visoko reguliranem okolju.
- Tekoče znanje angleščine in slovenščine.

"Prijavljate se za vključitev v Novartis Talent Pool Trenutno za to vlogo ne zaposlujeemo, gradimo pa nabor kandidatov za prihodnje priložnosti. Če želite biti obravnavani za podobno pozicijo v prihodnje, nam pošljite svoj življenjepis."

Some of the main activities that you 'll perform:

- Responsible to develop / maintain technical strategy plan (Capex Plan, recapitalization of equipment, budgeting, etc.) and oversight of its implementation.
- Ensure availability of competent, high performing people and develop the talent pool.
- Responsibility for personal and professional development and the development of the associates.
- Communicate company vision and values; establish and manage good relationships with business partners.
- Strong collaboration with the local and global project engineering teams.
- Inspection readiness of Engineering department (processes, activities).
- Ensure technical training of Engineering personnel: training curricula, training execution.
- Prepare monthly engineering reports with key KPIs (Capex, Maintenance, HSE and Quality).
- Member of the leadership team as well as the regional engineering leadership team.
- Responsible for the technical availability, reliability and condition of the production plants.
- Define and implement maintenance strategy and program and budget.
- Develop, monitor and improve KPI for maintenance & calibration.
- Responsible for the management/execution of small site investment projects.

Location: Slovenia.

Requirements:

- Engineering Degree.
- Previous experience in a Leadership role within the Engineering department of one of the following industries: Pharmaceutical, Biotech, Food & beverage, Automotive, Chemical.
- Strong people management skills with a mentorship/coaching approach.
- Able to work in a complex and highly compliant environment.
- Fluent in English and Slovenian.

"You are applying to be part of the Novartis Talent Pool. We are not currently recruiting for this role but we are building a pipeline for future opportunities. If you would like to be considered for a similar position in future, then please submit your CV."

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
People & Organization

Business Unit
Human Resources

地点
Slovenia

站点
Ljubljana

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Alternative Location 1
Menge š , Slovenia

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Regular

Shift Work

No

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Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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