

## BPA Manager - Development Units

Job ID  
REQ-10063089

9月 30, 2025

Spain

### 摘要

Location: Barcelona, Spain #LI-Hybrid

As a BPA Manager for Development Units (DUs), you will be at the forefront of driving performance management and overseeing financial planning cycles, as well as evaluating risks and opportunities for the Development Units. In this pivotal role, you will act as a critical business partner to the global project teams for a subsection of the portfolio. Your efforts will not only ensure meticulous and accurate financial planning but also contribute to the overall success and strategic direction of our projects. Join us and play a significant part in shaping the future of our development initiatives!

### About the Role

Your responsibilities will include, but are not limited to:

- Supports Head Finance DUs in performance management, resource allocation, lead its

financial planning processes (budget, LO, LF, O&R), calendar management, reporting and supporting the analyses for DU owned budgets as well as across Line Functions for the portfolio view

- Provides any ad hoc reporting or business cases in close collaboration with business partners
- Collaborates with Project Teams and Global Business Partner to optimize budget planning and ensure financial compliance and accuracy.
- Responsible for a subsection of the portfolio and act as a key business partner for GPHs, GPMs and Global Development line functions to drive compliant business performance to deliver financial targets and to partner with them for all business related topics (Investment Committees, GLT/IMB preparations, Project Reviews, Alliance Managements etc.)
- Generate insights and identify Risks and Opportunities across portfolio responsibilities
- Manage and coordinate monthly Investment Committee Process for DU with Project teams

What you 'll bring to the role:

Essential criteria:

- Degree in Finance, Accounting, or a related field (MBA preferred), or relevant finance certifications
- 6+ years experience in Financial Planning and Analysis, ideally including Global level roles
- Strong communication and stakeholder management skills, with an ability to focus on the key objectives and drivers within complex topics
- Strong Technical and System skills (e.g. SAP, BPC, QlikSense, Powerpoint, Excel, Other financial reporting tools)
- Fluent in English both Written & Oral

Desirable criteria:

- Pharmaceutical industry experience
- Experience within a multinational organisation

Your benefits in joining Novartis:

- Attractive salary range
- Annual bonus
- Strong focus on your career development
- A "Quality of Work Life" approach, allowing you to propose improvements to your daily work environment
- Special attention to your work-life balance, with options such as remote working, annualized part-time arrangements, and parental leave
- Comprehensive social coverage for you and your family
- Various employee recognition programs

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter

future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门  
Finance

Business Unit  
Innovative Medicines

地点  
Spain

站点  
Barcelona Gran V í a

Company / Legal Entity  
ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Functional Area  
Audit & Finance

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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