

(高级地区经理

Job ID
REQ-10063078

9月 26, 2025

China

摘要

一线销售经理 FLM 通过领导多元化的商业团队并与主要利益相关者互动来推动量身定制的客户体验并提供价值,从而推动销售业绩。他们招募、培养、留住和指导个人,以成功实现战略和商业区域目标。他们灌输了一种高绩效和问责制的文化,激励和激励团队以合规和合乎道德的方式执行以客户为中心的品牌战略和战术。FLM领导执行和跟进其所在地区的品牌战略和战术,分享现场见解,以推动客户参与度和绩效。

About the Role

Major Accountabilities

领导和发展业务

Key Performance Indicators

根据 IMI 现场参与绩效管理委员会成果的指导,在地方一级进行填充。

Work Experience

NA

Skills

领导
管理
专业沟通
辅导
指导
变更管理
协作
团队合作
分析能力
解决问题的能力
复杂性管理
医疗保健行业
商业卓越
伦理学
合规

Language

英语

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

International

Business Unit
Innovative Medicines

地点
China

站点
Linyi (Shandong Province)

Company / Legal Entity
CN06 (FCRS = CN006) Beijing Novartis Pharma Co., Ltd

Functional Area
Sales

Job Type
Full time

Employment Type
正式销售经理)

Shift Work
No

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