

Vodja računovodstva zalog in poslovni partner (m/ž/d) / Product Cost Accounting Team Lead & Business Partner (m/f/d)

Job ID
REQ-10062859

9月 26, 2025

Slovenia

摘要

#LI-Hybrid

Lokacija / Location: Ljubljana, Slovenija or Prague, Czech Republic

Ta vloga ima sedež v Ljubljani, v Sloveniji ali v Pragi, na Češkem. Novartis ne more ponuditi podpore pri selitvi za to vlogo: prijavite se le, če je ta lokacija dostopna za vas.

Kot vodja PCA znotraj Centra odličnosti za PCA (CoE) boste odgovorni za zagotavljanje dosledne in visokokakovostne izvedbe PCA procesov na več proizvodnih lokacijah Novartisa. Vaša vloga bo vključna pri doseganju in preseganju organizacijskih ciljev glede uspešnosti in izvedbe. Poskrbeli boste, da bodo vse lokacije, ki so vključene v CoE, prejele učinkovite in uspešne storitve finančnega računovodstva in poročanja na področju PCA.

Vodja računovodstva zalog je strokovnjak za proces E2R in je odgovoren za zagotavljanje enotnosti pri izvajanju procesov zaključevanja izdelkov na proizvodnih lokacijah. Skrbi, da ekipa za računovodstvo stroškov izdelkov (PCA) dosegla vključne poslovne kazalnike in cilje. Vodja

računovodstva izdelkov mora imeti dobro razumevanje procesov, profesionalne komunikacijske in izobraževalne veščine ter pogosto sodeluje z ekipo NOCC in drugimi poslovnimi deležniki.

— This role is based in Ljubljana, Slovenia or Prague, Czech Republic. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

As a PCA Lead within the PCA Center of Excellence (CoE), you will be responsible for ensuring consistent and high-quality delivery of PCA processes across several Novartis manufacturing sites. Your role will be instrumental in achieving and exceeding organizational performance and delivery goals. Your role shall ensure all sites in scope of CoE receive effective and efficient financial accounting and reporting services in the area of PCA.

The Product Closing Accounting Lead is an expert of the E2R process and has a responsibility to ensure uniformity of the Product Closing processes' delivery to manufacturing sites, certifying that the Product Cost Accounting (PCA) team delivers on key business metrics and objectives. The Product Closing Accounting Lead must possess a strong process understanding including professional communication and training skills and collaborates frequently with the NOCC team and other business stakeholder.

About the Role

Vaš ključna odgovornost:

- Vodenje in optimizacija procesov računovodstva stroškov izdelkov (PCA) na več proizvodnih lokacijah Novartisa.
- Oblikovanje, izvajanje in posodabljanje vitkih PCA procesov, standardnih operativnih postopkov (SOP) in izobraževalnih gradiv.
- Zagotavljanje natančne obračuna stroškov izdelkov, vrednotenja zalog in zanesljivih aktivnosti ob koncu meseca.
- Nadzor nad vzdrževanjem glavnih podatkov o stroških ter spodbujanje doslednosti vrednotenja materialov med lokacijami.
- Analiza in odobritev izračuna stroškov izdelkov ter periodičnih obračunov; vrednotenje in računovodske prilagoditve v skladu z zakonskimi zahtevami.
- Priprava in dostava poročil PCA; zagotavljanje točnosti podatkov in skladnosti.
- Svetovanje glede računovodske obravnave novih lansiranj, posebnih projektov in odstopanj v proizvodnji.
- Ustrezno vrednotenje zalog in nadzor nad aktivnostmi ob koncu meseca, vključno z analizo odstopanj stroškov izdelkov, odpisom, rezervacijami, stroški prodanega blaga (COGS) in zaključnimi prilagoditvami.
- Zagotavljanje skladnosti s politikami Novartisa, NFCM, SOX in revizijskimi zahtevami.
- Razvijanje sposobnosti ekipe PCA s ciljno usmerjenim usposabljanjem in mentorstvom za spodbujanje nenehnih izboljšav.

Vaš doprinos k delovnem mestu:

- Univerzitetna izobrazba iz poslovne administracije, ekonomije ali financ; MBA je prednost.

- Tekoče znanje angleščine (pisno in govorno).
- Vsaj 5 let izkušenj na finančnih področjih v proizvodnji, po možnosti v okolju CoE.
- Dobro poznavanje in izkušnje z uporabo SAP.
- Agilnost in odpornost v dinamičnem, hitro spreminjajočem se okolju.
- Dokazana sposobnost učinkovitega dela v globalnem, medfunkcionalnem okolju.

Z izbranim kandidatom bomo sklenili delovno razmerje za nedoločen časposkusno dobo 6 mesecev. Prijavo oddajte z življenjepisom v slovenskem in angleškem jeziku.

Ugodnosti in nagrajevanje:

Konkurenčni plačni paket, letni bonus, fleksibilen načina dela z možnostjo prilagajanja urnika in delom od doma, pokojninska shema, shema nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju telesnega, duševnega in fizičnega počutja (iniciativa Polni življenja), številne priložnosti za učenje in razvoj, zaposlitev v podjetju s certifikatom Družini prijazno podjetje.

Predani smo raznolikosti in vključnostiNovartis si prizadeva ustvariti izjemno, vključujoče delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naše bolnike in skupnosti, ki jih oskrbujemo.

Dostop in prilagoditve: V Novartisu si prizadevamo k vključnosti oseb z invalidnostjo in zagotavljanju ustreznih prilagoditev delovnega okolja posameznikom z omejitvami. V kolikor zaradi bolezni ali invalidnosti potrebujete ustrezne prilagoditve v kateremkoli delu selekcijskega procesa oziroma potrebujete prilagoditve pri izvajanju osnovnih nalog na delovnem mestu, nam pišite na naslov diversity.inclusionslo@novartis.com in navedite, kakšne prilagoditve potrebujete ter vaše kontaktne podatke. Prosimo, vključite tudi podatek o številki razpisa, na katerega se prijavljate.

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Key Responsibilities:

- Lead and optimize Product Cost Accounting (PCA) processes across multiple Novartis manufacturing sites.
- Design, implement, and update lean PCA processes, SOPs, and training materials.
- Ensure accurate product costing, inventory valuation, and robust month-end closing activities.
- Oversee costing master data maintenance and drive cross-site consistency in material valuations.
- Analyze and approve product costing calculations and periodic costings; review revaluations and accounting adjustments in line with statutory requirements.
- Develop and deliver PCA reporting packages; ensure data accuracy and compliance; ensure data accuracy and compliance.
- Advise on accounting treatment for new launches, special projects, and production variances.
- Ensure accurate inventory valuation and oversee month-end closing activities, including product cost variance analysis, write-offs, provisions, COGS, and closing adjustment.

- Ensure compliance with Novartis policies, NFCM, SOX, and audit requirements.
- Build and develop PCA team capabilities through targeted training and coaching to drive continuous improvement.

Essential Requirements:

- University degree in Business Administration, Economics, or Finance; MBA is a plus.
- Fluency in English (written and spoken).
- At least 5 years of experience in finance roles in production, ideally in a CoE environment.
- Strong knowledge of and experience with SAP.
- Agility and resilience in a dynamic, fast-changing environment.
- Proven ability to work effectively in a global, cross-functional setting.

We offer permanent employment with 6 months of probation period. Submit your application with the CV in Slovenian and English language.

Benefits and Rewards:

Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being (Well-being), Unlimited learning and development opportunities, employment at Family Friendly Enterprise.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation: Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each

other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:
<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
Finance

Business Unit
CTS

地点
Slovenia

站点
Ljubljana

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Alternative Location 1
Prague, Czech Republic

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

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