Process Engineer, I/II

Job ID
REQ-10062826

9月 26, 2025

USA

摘要

#LI-Onsite

Location: This role is based in Durham, NC. Novartis is unable to offer relocation support: please only apply if accessible.

Step into a role where your engineering expertise directly supports life-changing pharmaceutical innovation. As a Process Engineer I/II, you ' ll be at the heart of maintaining and optimizing critical manufacturing equipment and systems. From bioreactors to filtration units and facility utilities, your work ensures seamless operations and compliance in a highly regulated environment. Join a team that values precision, collaboration, and continuous improvement–where your contributions help deliver safe, effective treatments to patients worldwide.

About the Role

Key Responsibilities:

- Ensure equipment is designed, qualified, and maintained throughout its lifecycle
- Execute preventive maintenance activities as equipment owner
- Coordinate calibration, qualification, and maintenance with external vendors
- Support process, lab, facility, and utility equipment across the site
- Investigate equipment/process deviations and implement corrective actions
- Represent equipment expertise during FDA and internal audits
- Monitor equipment performance aligned with site reliability strategies
- Apply engineering principles to deliver robust compliant solutions

Essential Requirements:

The level of the position will be determined based on education, relevant experience, skills, and independence.

Level I Process Engineer

- Bachelor's degree in Chemical, Electrical or Mechanical Engineering, or related technical field, or equivalent work experience (4 years) in pharmaceutical or biopharmaceutical based GMP manufacturing operations.

Level II Process Engineer

- Bachelor's degree in Chemical, Electrical or Mechanical Engineering, or related technical field, with 2 years' work experience in pharmaceutical or biopharmaceutical based GMP manufacturing operations, or equivalent work experience (6 years) in pharmaceutical or biopharmaceutical based GMP manufacturing operations.

AND

- Strong oral and written communication skills, including technical writing
- Ability to work collaboratively in a team environment with strong organizational skills
- Familiarity with FDA regulations and GMP systems in regulated environments
- Demonstrated problem-solving skills using sound judgment and analytical thinking
- Experience supporting bioreactors, filtration systems, or chromatography equipment in GMP environments

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between: ***Level I $60,600 and $112,600; Level II $70,000 and $130,000 per year.*** *The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a*

comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Company will not sponsor visas for this position.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
Operations

Business Unit
Universal Hierarchy Node

地点
USA

状态
North Carolina

站点
Durham

Company / Legal Entity
U473 (FCRS = US473) Novartis Gene Therapies

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Regular

Shift Work
No

Apply to Job

Job ID
REQ-10062826

Process Engineer, I/II

Apply to Job

Source URL:
https://www.novartis.com.cn/careers/career-search/job/details/req-10062826-process-engineer-iii

List of links present in page

1. https://www.novartis.com/about/strategy/people-and-culture
2. https://talentnetwork.novartis.com/network
3. https://www.novartis.com/careers/benefits-rewards
4. mailto:us.reasonableaccommodations@novartis.com
5. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Durham/Process-Engineer--I-IIREQ-10062826-1
6. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Durham/Process-Engineer--I-IIREQ-10062826-1