Senior R&D Counsel, Global Medical Affairs (GMA) and Quality

Job ID
REQ-10062798

10月 09, 2025

Switzerland

摘要

As Legal Counsel supporting Global Medical Affairs and Quality, you'll provide strategic guidance on GxP matters across Development and Biomedical Research. This high-impact role offers a unique opportunity to shape compliance and influence decision-making in a dynamic, science-led environment. If you're passionate about partnering with cross-functional teams and driving excellence in global standards, we ' d love to hear from you.

#Hybrid
Location: Basel, Switzerland

About the Role

Key Responsibilities:

- Strategic Legal Partnering - Lead legal support for Global Medical Affairs (GMA), including Medical Affairs Excellence and Governance, evidence generation, Scientific Communication and field medical activities.
- Legal & Medical Governance Leadership - Provide pragmatic legal counsel to advance GMA strategies across the enterprise providing pragmatic counseling and proactively identifying opportunities and solutions that reflect a solid understanding of needs across the Novartis enterprise and RDC continuum.
- Global Standards & Controls - Advise on creation and implementation of global standards and processes for medical programs (e.g., Investigator Initiated trials, non-interventional studies, and managed access programs).
- Evidence Generation Strategy - Counseling on the development of global evidence generation strategies in-volving Phase 3, Phase 4, real world evidence, investigator-initiated trials and in-licensing programs for various products to address US and top market needs and address priority evidence gaps to optimize access and clinical adoption.
- Strategic Scientific Communication Compliance - Guide compliant execution of medical education and communications across the Global, International and U.S. Medical Affairs organizations and embed best practices.
- Cross-Functional Coordination - Ensure consistency across global, international, and U.S. Medical Affairs.
- Regional Support - Provide legal guidance to regional Medical Affairs and Quality teams.
- Governance Board Engagement - Assist and deputize for Head Legal Global Medical Affairs, PS&PV and Quality on cases brought to GGO Governance Board.
- Training & Oversight - Deliver legal training and compliance guidance across global functions on risks in the Medical Affairs area.
- R&D Quality Legal Support - Advise on Quality (GxP) issues in Biomedical Research and Development collab-orating with Quality Assurance, Legal Operations and all relevant teams.
- Compliance & Risk Management - Ensure adherence to laws, regulations, policies, and legal governance. Ad-vise on compliance issues, policies and operations as they relate to medical, GxP activities, and coordinate pharmacovigilance related matters with the R&D Legal Head Safety.
- External Landscape Monitoring - Track legal and industry trends to proactively advise senior leaders.

Essential Requirements:

- Law Degree or equivalent & licensed to practice law (e.g. admitted to the Bar or equivalent
- Proficiency in English required - spoken & written
- Demonstrated post qualification experience required: ideally gained within a healthcare / pharmaceutical environment, or alternatively, with a top-tier law firm representing healthcare & technology clients.
- Strong proficiency in analyzing complex legal issues - Excellent problem-solving skills
- Strong verbal & written communication skills; high ability to influence and negotiate.
- Demonstrated competence in working within tight timelines and demanding clients/business partners.
- Sound experience in handling a high volume of activity involving multiple, complex projects simultaneously.

- Professional & culturally sensitive work ethic.
- Demonstrated competence in high pressure environments - with a proactive approach and curious mindset.
- Ability to work collaboratively in cross-functional and multi-cultural teams.
- Strong Business acumen and ability to manage change.

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in any order to receive more detailed information about essential functions of a position, please send an e-mail to inclusion.switzerland@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

部门

Legal

Business Unit
Universal Hierarchy Node

地点
Switzerland

站点
Basel (City)

Company / Legal Entity
C028 (FCRS = CH028) Novartis Pharma AG

Functional Area
Legal & Intellectual Property & Compl.

Job Type
Full time

Employment Type
Regular

Shift Work
No

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