

Principal Scientist, Comparative Medicine- Research Collaborations

Job ID
REQ-10062743

9月 30, 2025

USA

摘要

Influences and drives projects using broad, up to date knowledge of a scientific/technical/development discipline or area of specialization, with developing people leadership skills or deep expertise in one or more scientific/technical areas.

Uses broad understanding of the project and leads own team through collaboration, curiosity and connects team to matrix and project networks. Enables matrix collaboration on project/technology solutions to achieve creative results for impact on Division goals.

#LI-Onsite

Internal job title: Principal Scientist

Location: La Jolla, California

This role is based in La Jolla, California. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

About the Role

Key responsibilities:

- Key contributor or leader of projects/workstreams within scientific/technical/early development initiatives.
- Will lead several direct reports and influences through matrix and project networks.
- Identifies scientific/technical trends within own discipline that impact projects.
- Connects and enables work of direct reports and/or relevant collaborators within functional community.
- Actively mentors, trains, and supports career development for own directs and/or matrix direct reports and junior collaborators, especially in own area of deep expertise.
- Develops and recommends objectives for lab unit, together with broader team.
- Gives and accepts constructive feedback, especially to support performance and development of direct reports; speaks up and challenges the norm and guides team to share their work and ideas and/or influences a constructive culture within functional community.
- Empowered to carry out novel research and/or technical activities within team, and/or matrix community surrounding field of expertise, which may involve devising new techniques to advance drug discovery, technology or early development projects.
- May lead or co lead projects; influences and achieves results through own scientific and technical strengths and enables innovative contributions of direct reports and/or matrix team within key projects/initiatives/technology areas.
- Influences and inspires own team and /or brings matrix collaborators together across the organization with eye for progressing teams towards decision points and deepening scientific understanding.

Essential Requirements:

- BS in Animal Science, Biology, Genetics or related field
- 8-10yr in industry/academia
- >4yr leadership/management of direct reports
- Project Management experience
- General scientific experience with understanding of In Vivo protocols
- Animal handling experience
- Availability for weekend, holiday, and inclement weather coverage required.

Desirable Requirements:

- Experience in embryology/IVF and/or general breeding
- Experience with digital caging, imaging, detailed/specialized necropsy

The salary for this position is expected to range between \$114,100 and \$211,900 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the

published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

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Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
Biomedical Research

Business Unit
Universal Hierarchy Node

地点
USA

状态
California

站点
LaJolla/SD

Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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