

Director, BI - Field & Enterprise

Job ID
REQ-10062689

1月 20, 2026

India

摘要

Director, Business Intelligence - Enterprise & Field, will be responsible for leading the development and implementation of business intelligence strategies and solutions to support Enterprise and Field, performance reporting. This role requires a deep understanding of data analytics, BI Product development, Agile development, strong leadership skills, and the ability to work collaboratively with cross-functional teams. The Lead will collaborate with cross-functional teams to develop and implement Business Intelligence Products and own its operations.

About the Role

Key Responsibilities

- Develop, implement and evaluate Digital Business Intelligence solutions that address Enterprise and Field needs.
- Co-create with key stakeholders to build partnerships & collaborations

- Lead the design, development, and implementation of business intelligence solutions to support Enterprise and Field Reporting.
- Lead the delivery of multiple projects supporting the project plans across the design, development and operation stages of a project to support the successful delivery within set KPI's in collaboration with DDIR.
- Collaborate with field teams to understand their reporting needs and provide actionable insights.
- Develop and maintain dashboards, reports, and data visualizations to track key performance indicators (KPIs) and operational metrics.
- Conduct data analysis to identify trends, patterns, and opportunities for improvement.
- Ensure data accuracy, integrity, and security in all business intelligence products.
- Provide support to field teams on the use of business intelligence tools and solutions in collaboration with DDIR
- Stay up to date with industry trends and best practices in business intelligence and data analytics.
- Ability to drive analysis and product design utilizing concepts of design thinking.

Essential Requirements

- Novartis seeks an individual with extensive experience in the pharmaceutical or healthcare industry, with a deep understanding of data management, data & analytics tools and platforms and product operations. The candidate should have a drive for innovation and entrepreneurial mind set to ensure team members are fully stimulated, challenged and engaged on delivering high quality work.
- Bachelor's degree in business, Data Science, Computer Science, or a related field.
- A master's degree is preferred.
- Proven experience in a business intelligence or data analytics role, with a focus on Enterprise and Field operations.
- Experience with data querying languages.
- Knowledge of statistical analysis and data modeling techniques.
- Familiarity with cloud-based data platforms and technologies
- Strong proficiency in business intelligence tools such as Power BI, or similar.
- Excellent analytical, problem-solving, and decision-making skills.
- Strong leadership and team management abilities.
- Excellent communication and interpersonal skills.
- Ability to work in a fast-paced, dynamic environment.

Desirable Requirements

- 15 years of experience in the pharmaceutical or healthcare industry, with a strong focus on business intelligence in a healthcare setting.
- 10+ years of people management experience. Proven track record of enabling data-driven decision-making at a senior leadership level, including addressing complex business challenges.
- Strong analytical background, strategic thinking and problem-solving skills, with the ability to translate complex data into actionable insights and aligning them with business priorities to drive impactful results

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

部门
US

Business Unit
General Management

地点
India

站点
Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area
Marketing

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||  
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =  
document.getElementById("kalturaPlayer69773a702281c488154328"); var mediaContainer =  
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";  
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =  
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles  
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var  
finalWidth = parseFloat(parentStyles.width); if (finalWidth < originalWidthValue) {  
var config = { targetId: "kalturaPlayer69773a702281c488154328", provider: { widgetId: "10m7rm1pm", partnerId:  
"2076321", uiConId: "55802022" }, playback: { autoplay: false, autopause: false,  
allowMutedAutoPlay: false, loop: false }, sources: { options: {} }, startTime: 0 }, plugins: { download: {  
disable: true }, "playkit-js-transcript": { position: "right", // Default: bottom; ('left', 'right', 'top', 'bottom')  
enable transcript. expandMode: "over", // Default: alongside; ('alongside', 'hidden', 'over')  
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:  
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },  
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',  
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:  
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:  
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {  
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-  
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };  
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };  
config.ui.uiComponents = []; config.plugins.googleTagManager = {};  
config.plugins.googleTagManager.customEventsTracking = {};  
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';  
config.plugins.googleTagManager.customEventsTracking.custom = [];  
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:  
false, playlistEvents: false, castEvents: false } };
```

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try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof  
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var  
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other  
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); setTimeout(() => {  
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {  
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {  
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===  
'function') { otherPlayer.pause(); } })); })); } } catch (e) { console.error(e.message) }
```



VIDEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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