

Lead - QSRC (Quality System Regulatory Compliance)

Job ID
REQ-10062673

10月 28, 2025

Singapore

摘要

Job Description Summary

Provide successful strategic and managerial leadership for the site / supplier in all quality related matters and to ensure that key aspects of the operational business comply with cGxP. Provide guidance, support and leadership to teams within area of responsibility.

About the Role

Key Responsibilities:

- Leads the Quality Systems, Regulatory and Compliance team. Manages team in day-to-day work activities and priorities to set and deliver team ' s operational
- targets and compliance with all health, safety and training procedures or requirements.
- Develops objectives for implementation of strategies and plans for site Quality Systems,

Regulatory & Compliance team. Develop, coach, mentor and engage

- team to build a high performance team to meet team and group objectives.
- Ensures that site 's quality systems, compliance systems, and regulatory systems are established and maintained to support site operations.
- Cultivate site 's quality, data integrity and speak-up culture.
- Active member for network harmonization teams and best practice platform establishment
- Leads the site establishment, maintenance and continuous improvement of esignated Novartis quality systems and related procedures, and ensure that the systems comply with Novartis policies, standards & procedures, and international regulatory and legislative requirements, as required.
- Provide quality oversight on the department 's GMP training to ensure that for department 's GMP training complies with Novartis and local quality requirements.
- Leads the management of site 's systems/ procedures related to regulatory activities, and maintenance of site 's regulatory relevant licenses and permits as required, including supporting site in setting standards with regulatory relevant information included in both local and international regulatory / legislative requirements, as required.
- Leads the management of site inspection related activities, such as, but not limited to, (1) inspection readiness activities, (2) internal audit programs (Compliance Walkdowns / Self-Inspections / Corporate Audits) and/or (3) external inspections (Clients / Health Authorities). Leads the management of post inspection responses / actions and follow up with action owner(s) to ensure such responses / actions meets requirements and committed timelines.

Essential Requirements:

- 12-15 Years of experience in Pharmaceutical Manufacturing with adequate experiences in QA Compliance / Quality System and Management role.
- Proven track record/practical experience in leading a quality section to ensure full compliance with global cGMP requirements. Successfully managed authority inspections from major HA 's e.g. FDA, EMA, HSA.
- Collaboration; result-oriented; problem-solving-oriented
- Advanced communication skills; motivates colleagues and co-workers
- Maintains exchange of experience Leadership and change management, objective setting and performance management.
- Budget management, Operational Excellence, Risk Management. Project Excellence Stakeholder Engagement; Organizational Savvy.
- Applied Business Insights. Additional qualification in the GMP area. Quality Assurance, Knowledge of GxP, Health Authorities, Supplier.
- Relationship Management; Strategic thinking and planning; Quality

Desirable Requirements:

- University degree with a scientific / technological background (e.g. Chemistry, Pharmacy, Biology, Biochemistry, or equivalent)

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部门

Operations

Business Unit

Universal Hierarchy Node

地点

Singapore

站点

Tuas South Avenue

Company / Legal Entity

SG12 (FCRS = SG012) Novartis Singapore Pharmaceutical Manufacturing Pte Ltd

Functional Area

Quality

Job Type

Full time

Employment Type
Regular

Shift Work
No

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