

# Site ITOT Lead, Baarle Nassau

Job ID REQ-10062644

9月 24, 2025

Netherlands

## 摘要

#LI-Hybrid

Location: Baarle Nassau, Netherlands

Relocation Support: This role is based in Baarle Nassau, Netherlands. Novartis is unable to offer

relocation support: please only apply if accessible.

Join us in shaping the future of automation and digital transformation at our Baarle Nassau site. As Site ITOT Lead, you'll be at the heart of driving innovation—leading a talented team, aligning global strategies, and delivering impactful solutions that enhance operational excellence. This is your opportunity to influence how technology empowers our people and processes, while ensuring compliance and reliability across critical systems.

About the Role

Key Responsibilities

- Lead the site 's digital and automation roadmap to maximize operational benefits
- Manage and mentor the ITOT team across automation and IT functions
- Align site strategy with global ITOT direction and platform initiatives
- · Oversee deployment and adoption of global digital solutions at site level
- Ensure audit readiness and compliance for all IT and OT systems
- Drive digital upskilling and change management across site teams
- Manage team budget, project pipeline, and vendor coordination

### **Essential Requirements**

- Bachelor's degree in computer science, IT, automation, engineering, or related field
- Minimum 4 years 'experience in automation or IT within a GMP pharmaceutical environment
- Strong understanding of automation systems and IT infrastructure
- Proven leadership and team management capabilities
- Excellent communication and stakeholder engagement skills
- Demonstrated experience managing budgets and project pipelines
- Demonstrate an agile mindset by setting clear priorities, collaborating openly, and using feedback to make step-by-step improvements reflecting the core elements of Agile culture within the Dutch organization.

### Desirable Requirements

- Experience supporting capital projects and transitioning systems into operations
- Familiarity with vendor coordination and procurement processes in a regulated environment

Novartis is committed to building an outstanding, inclusive work environment and diverse Teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <a href="https://www.novartis.com/about/strategy/people-and-culture">https://www.novartis.com/about/strategy/people-and-culture</a>

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## 部门 Operations

Business Unit Innovative Medicines

地点

Netherlands

站点

Baarle Nassau

Company / Legal Entity NL42 (FCRS = NL042) IDB Holland BV

Functional Area Technology Transformation

Job Type Full time

Employment Type Regular

Shift Work No

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