Supervisor, Manufacturing Downstream Drug Product, AM Shift

Job ID
REQ-10062623

9月 25, 2025

USA

摘要

#LI-Onsite

Location: This role is based in Durham, NC. Novartis is unable to offer relocation support: please only apply if accessible.

Step into a leadership role where your expertise in biologics and pharmaceutical manufacturing will drive innovation and quality. As Supervisor, Manufacturing Downstream Drug Product, you ' ll be at the heart of producing life-changing therapies, guiding a dedicated team through safe, compliant, and efficient operations. Your impact will be felt in every batch, every improvement, and every team member you mentor–making this more than a job, but a mission to deliver excellence in patient care.

About the Role

Key Responsibilities:

- Oversee shift operations to ensure the safe, compliant, and efficient production of clinical and commercial materials, consistent with site strategic objectives
- Point person on shift to assign/distribute the work to personnel and support any immediate action items
- Leads investigations related to the manufacturing process. Author deviations, non-conformances, and CAPAs as required. Partner with Quality to address these issues effectively and compliantly.
- Ensures documentation (batch records and SOPs) are accurate and updated as required.
- Demonstrates an appropriate level of understanding of the operations performed in the production unit.
- Identify and implement continuous improvement opportunities across production processes
- Summarize shift progress and communicate updates via end-of-shift emails
- Model safety leadership by consistently using proper PPE and promoting safe practices
- Leads and mentors staff, writes performance reviews and annual goals, regular one-on-ones, and handles HR related matters.
- Other related duties as assigned.

Essential Requirements:

- Bachelor's of Science Degree in Biology, Chemistry, Biotechnology or applicable field with 5 years ' experience in cGMP experience in biologics, pharmaceutical and/or vaccine manufacturing operations, including experience in cell culture, recovery, purification, bulk formulation and/or fill finish environment;

OR

- Bachelors' degree in Biology, Chemistry, Biotechnology or applicable field with 3 years of experience in the manufacture of Novartis Gene Therapies product;

OR

- Seven (7) years ' experience in cGMP experience in biologics, pharmaceutical and/or vaccine manufacturing operations, including experience in cell culture, recovery, purification, bulk formulation and/or fill finish environment in lieu of a degree.

AND

- Strong knowledge of FDA regulations and GMP systems.
- Excellent communication and technical writing skills
- Proven project management capabilities including planning, budgeting, and team coordination
- Ability to lift 35 lbs. unassisted.
- Previous supervisory experience with demonstrated team leadership preferred
- Experience with Drug Product Manufacturing and Purification processes is preferred.

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between $81,200 and $150,800 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Company will not sponsor visas for this position.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential

functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
Operations

Business Unit
Universal Hierarchy Node

地点
USA

状态
North Carolina

站点
Durham

Company / Legal Entity
U473 (FCRS = US473) Novartis Gene Therapies

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Regular

Shift Work
No

Apply to Job

Job ID
REQ-10062623

Supervisor, Manufacturing Downstream Drug Product, AM Shift

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