

Technical Delivery Lead, Associate Director

Job ID
REQ-10062587

9月 25, 2025

Czech Republic

摘要

#LI-Hybrid

Primary Location: Prague, Czech Republic

Other Locations: Hyderabad, India, Barcelona, Spain, Ljubljana, Slovenia

Relocation Support: This role is based in Prague, Czech Republic. Novartis is unable to offer relocation support: please only apply if accessible.

We're seeking a dynamic and highly skilled Technical Subject Matter Expert (SME) to lead across DevSecOps, cloud delivery, and full-stack development. In this pivotal role, you'll drive secure, scalable solutions on Azure and AWS, champion modern software engineering practices, and inspire high-performing teams to deliver with excellence. If you're passionate about building secure, cloud-native applications and leading from the front in a fast-paced, agile environment - this is your opportunity to make a real impact

About the Role

Key Responsibilities

- **Ensure Security & Compliance:** Enforce adherence to security standards (e.g., OWASP) and compliance policies across systems and processes.
- **Secure CI/CD Pipelines:** Design and implement secure CI/CD workflows integrating tools like SAST, DAST, and vulnerability scanners.
- **Cloud Security & Governance:** Manage and secure Azure and AWS environments with a focus on compliance, IAM, and governance.
- **DevSecOps & Automation:** Automate security and infrastructure tasks using scripting (Python, Bash) and tools like Terraform and Ansible.
- **Application Architecture:** Architect secure, scalable APIs, microservices, and serverless solutions using Azure/AWS-native services.
- **Full-Stack Development:** Lead full-stack development using modern front-end (React, Angular, Vue.js) and back-end (Node.js, Python, Java) technologies.
- **Containerization & Orchestration:** Implement and secure containerized applications using Docker and Kubernetes.
- **Database Design & Integration:** Develop and manage relational (PostgreSQL, MSSQL) and NoSQL (MongoDB) database solutions.
- **Project & Agile Delivery:** Drive project roadmaps, risk mitigation, and agile delivery practices across cross-functional teams.
- **Technical Leadership:** Mentor developers, conduct code reviews, and foster best practices in secure and scalable software engineering.

Essential Requirements

- Bachelor ' s or Master ' s degree in Computer Science, Cybersecurity, or a related field, with specialized training or certifications in cloud architecture (Azure/AWS), DevSecOps, and full-stack development.
- Deep expertise in both Azure and AWS cloud platforms, including services like Azure Functions, Azure Security Center, AWS Lambda, and AWS Security Hub.
- Strong knowledge of DevSecOps practices, including containerization (Docker/Kubernetes), IAM, and secure application deployment.
- Comprehensive understanding of agile methodologies and project delivery frameworks.
- Hands-on experience in full-stack development, including modern front-end frameworks (React, Angular) and back-end technologies (Node.js, Python, Java).
- Proficiency in setting up secure, scalable APIs and designing microservices architecture.
- Proven ability to lead technical teams, conduct code reviews, and foster a collaborative work environment.
- Solid understanding of CI/CD tools (Jenkins, GitLab, Github Actions), scripting (Python, Bash), and Infrastructure as Code (Terraform, Ansible).

Desirable Requirements

- Experience working in highly regulated environments, ideally within the pharmaceutical or life sciences industry.
- Advanced certifications in cloud platforms (such as AWS Certified Solutions Architect or Microsoft Azure Solutions Architect) or recognized credentials in DevSecOps, Agile, or project management.

Benefits and Rewards CZ:

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement); 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program - choice of benefits from Benefit Plus Cafeteria in the amount of 17,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Company car / Car Allowance; MultiSport Card, Employee Share Purchase Plan. Find out more about Novartis Business Services: <https://www.novartis.cz>

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all

individuals. If, because of a medical condition or disability, you need a reasonable

accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to di.cz@novartis.com for CZ or diversityandinclu.india@novartis.com for India, and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we 'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
Operations

Business Unit
CTS

地点
Czech Republic

站点
Prague

Company / Legal Entity
CZ02 (FCRS = CZ002) Novartis s.r.o.

Alternative Location 1
Barcelona Gran V í a, Spain

Alternative Location 2
Hyderabad (Office), India

Alternative Location 3
Ljubljana, Slovenia

Functional Area
Technology Transformation

Job Type
Full time

Employment Type
Regular

Shift Work
No

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