

Associate Director, Cyber Defense Business Engagement

Job ID
REQ-10062577

11月 18, 2025

Czech Republic

摘要

Location: Prague, Czech Republic/Barcelona, Spain; #LI-Hybrid (12 days/month in office)

Internal job title: Associate Director, DDIT ISC Data Protection & CSOC Engineering

The role is based in Prague/Barcelona. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

As the role is part of a global organization, some flexible work hours may be required occasionally.

About the Role:

This position is a key part of the Novartis Cyber Security Operations Center (CSOC), driving creation of effective detection and protection logic for critical Novartis information assets.

The Associate Director acts as a bridge between business stakeholders and technical security teams, ensuring security initiatives are aligned with business needs for infosec risk reduction and communicated in clear, actionable terms.

About the Role

Key Responsibilities:

- Serve as a liaison between Cyber Defense and business stakeholders, translating technical concepts into business language and vice versa.
- Closely collaborate with and oversee technical engineering teams, ensuring timely delivery of effective security use cases/technical rules within SIEM, SOAR and related tools such as DLP and Insider Risk Management.
- Ensure that Cyber Defense activities deliver real business value in terms of measurable reduction in information security risks.
- Support the team leader in stakeholder management, strategic planning, and communication of cyber defense priorities and risks.
- Prepare high-quality presentations and deliver briefings to senior management and non-IT stakeholders, ensuring clarity and alignment on cyber defense posture and initiatives.

Essential Requirements:

- University working and thinking level, degree in business/technical/scientific area or comparable education/experience.
- 6+ years in IT security with a proven ability to explain complex topics to non-technical audiences.
- Experience with Microsoft security suite is essential (Sentinel, Purview DLP & Insider Risk)
- Strong knowledge of cyber security operations, SIEM and orchestration/automation tools.
- Experience in technical/business liaison or stakeholder management roles.
- Skilled in preparing and presenting to senior non-IT stakeholders, excellent communication and presentation skills.
- Strong analytical and problem-solving abilities with a business focus.
- Familiarity with MITRE ATT&CK framework.

Desirable Requirements:

- Professional information security certification (e.g., CISSP, CISM, ISO 27001).
- Experience with process reengineering or workflow automation.

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

You ' ll receive (CZ only):

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program - choice of benefits from Benefit Plus Cafeteria in the amount of 12,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Car Allowance; MultiSport Card. Find out more about Novartis Business Services: <https://www.novartis.cz/>

Why Novartis?

Our purpose is to reimagine medicine to improve and extend people ' s lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

Operations

Business Unit

Information Technology

地点

Czech Republic

站点

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o.

Alternative Location 1

Barcelona Gran V í a, Spain

Functional Area

Technology Transformation

Job Type

Full time

Employment Type

Regular

Shift Work

No

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