Associate Director/Director Global Program Management, Oncology (Dual Posting)

Job ID
REQ-10062449

9月 23, 2025

USA

摘要

About the role:

#LI-Onsite

The Associate Director/Director, Global Program Management, Oncology, will provide project management expertise as an individual contributor to early-stage drug development programs. The key to success will include working closely with San Diego (SD) leadership, across a global team, building impactful cross-functional teams, working collaboratively with stakeholders, project leaders, and project team members, and driving the creation and execution of integrated strategic and operational plans for drug candidates in the Oncology portfolio.

About the Role

Key Responsibilities:

- Lead and drive cross-functional project teams to clear decision points, integrating scenario planning, timeline trade-offs, risk/opportunity assessments, and preparation for- and interaction with- governance/Decision Boards.
- Partner with project and functional leaders to define strategy aligned to Disease Area goals, build and maintain integrated project plans, and lead diverse, multi-site teams to meet milestones.
- Continuously adapt program strategy to internal and external landscape; ensure project plans remain firmly aligned with Oncology/Biomedical Research strategy and broader portfolio priorities.
- Apply strong scientific and drug development expertise (preclinical and early clinical) to integrate inputs across all line functions into clear program plans and decisions.
- Establish data-driven milestones and explicit go/no-go criteria; ensure realistic forecasts with timely articulation of variance and rationale.
- Own the accuracy, completeness, and timeliness of program data in enterprise systems.
- Proactively manage and communicate status, risks, issues, and resolution options to stakeholders and governance to enable timely, informed decisions.
- Build a high-trust, transparent team culture with open, proactive communication across programs and functions to clarify goals, progress, and issues.
- Elevate program management excellence by mentoring PMs, standardizing BR GPM processes and tools, and leading or contributing to continuous-improvement initiatives.
- Advance assigned programs toward key decisions in line with site and leadership objectives (e.g., SD and Oncology), translating strategic goals into executable plans and measurable outcomes.

Essential Requirements:

- This position will be located at the San Diego, CA site and will not have the ability to be located remotely. This position will require approximately 4% travel as defined by the business (domestic and/ or international).
- This is a dual posting. The final level and title of the offer role would be determined by the hiring team based on the skills, experience, and capabilities required to perform the role at the level the role has been offered (Associate Director / Director).
- Master ' s or Doctorate in life sciences OR MBA with bachelor ' s degree OR equivalent experience in life science.
- 8+ years of pharmaceutical industry experience for the Associate Director and 12+ years of pharmaceutical industry experience for the Director.
- Previous track record of success working with and managing international and multidisciplinary drug development teams.

Preferred Requirements:

- PMP certification (or similar).

The salary for this position is expected to range between $138,600 and $257,400 per year for the

Associate Director and $185,500 and $344,500 per year for the Director.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
Biomedical Research

Business Unit
Universal Hierarchy Node

地点
USA

状态
California

站点
San Diego

Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

Apply to Job

Job ID
REQ-10062449

Associate Director/Director Global Program Management, Oncology (Dual Posting)

Apply to Job

Source URL:
https://www.novartis.com.cn/careers/career-search/job/details/req-10062449-associate-directordirector-global-program-management-oncology-dual-posting

List of links present in page

1. https://www.novartis.com/about/strategy/people-and-culture
2. https://talentnetwork.novartis.com/network
3. https://www.novartis.com/careers/benefits-rewards
4. mailto:us.reasonableaccommodations@novartis.com
5. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/San-Diego/Associate-Director-Director-Global-Program-Management--Oncology--Dual-Posting-REQ-10062449-2
6. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/San-Diego/Associate-Director-Director-Global-Program-Management--Oncology--Dual-Posting-REQ-10062449-2