

## Director of Global Security Investigations and Anti-Falsified Medicine, Latin America & Canada (LaCan)

Job ID  
REQ-10062423

10月 03, 2025

USA

### 摘要

Lead and manage cross-functional Global Security investigations across the assigned region, serving as a key representative of Novartis' Corporate Governance in addressing internal fraud, corruption, and misconduct. Drive the implementation of the Anti-Falsified Medicines (AFM) strategic roadmap and conduct proactive investigations to detect and prevent pharmaceutical crime, ensuring patient safety and regulatory compliance.

### About the Role

#### Key Responsibilities:

- Lead impartial, fact-based investigations into “high-risk” allegations of internal misconduct, including policy violations and criminal wrongdoing - as assigned by the SpeakUp Office

(SUO) - across all business functions and at all levels of seniority.

- Ensure unified good-governance and consistency for investigations across the LACan region, and drive high report quality across the function.
- Lead proactive security investigations in to other risks to Novartis (e.g., blackmail, extortion, etc.), as assigned by the Head of Investigations, in agreement with the Region Head.
- Lead investigations into pharmaceutical crime (i.e., counterfeiting, theft, diversion and tampering of Novartis products) and collaborate with business stakeholders and relevant competent authorities for (i) investigations, (ii) enforcement actions and (iii) to develop AFM advocacy, engagement and awareness opportunities and intelligence sharing.
- Deliver and implement the objectives and deliverables of Global Security and the Novartis AFM Global Strategic Roadmap.
- Plan and agree strategic AFM priorities (i.e., market monitoring, online enforcement, customs enforcement, criminal enforcement, civil enforcement), maintain visibility of investigations and operations and manage projects, such as customs records.
- In close collaboration with the Pharmaceutical Intelligence & Forensics team and leveraging the Novartis anti-counterfeiting detection system, conduct timely authentication and reporting of falsified Novartis products internally (e.g., to group Quality) and externally (e.g., to the World Health Organization).
- Effective collaboration with Global Security groups and key partners functions (e.g. Legal, Public Affairs, Quality, Regulatory, Global Health, Pharmacovigilance)
- Effective and impactful engagement of national and regional key external stakeholders (e.g. law enforcement, trade association) fostering effective collaboration on combating pharma crime across the industry.

#### Essential Requirements:

- Fluent in English and Portuguese (Spoken and Written)
- Bachelors/Masters degree or equivalent in criminal law, intellectual property law and/or equivalent in international security/fraud investigations field and/or proven investigations experience in a relevant field. CFE/PCI desirable.
- Previous Experience supporting Falsified Medicine investigations
- Previous Experience supporting security investigations

#### Desirable Requirements:

- Previous experience supporting Falsified Medicine cases in Latin America and Canada

Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between: 138,600 and 257,400; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired,

employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we’ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

#### EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

#### Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门  
Legal

Business Unit  
Universal Hierarchy Node

地点  
USA

状态  
Remote, US

站点  
Remote Position (USA)

Company / Legal Entity  
U061 (FCRS = US002) Novartis Services, Inc.

Alternative Location 1  
East Hanover, New Jersey, USA

Functional Area  
Legal & Intellectual Property & Compl.

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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