

Expert Science & Technology - II

Job ID
REQ-10062402

9月 17, 2025

China

摘要

-Conducts exploratory research to produce new knowledge and potential products; conceives, organizes, promotes, and executes ideas and plans to increase chemistry's role in and contribution to the discovery and chemical approaches to meet exploratory objectives in product discovery. Develops research proposals to provide a technically and economically sound basis for developing and evaluating new or improved products, synthetic methods, processes, and analytical and physical testing techniques. Recommends utilization of the results or changes in the scope of work or termination of projects. -Senior Scientist II: Independently conceives experiments that implement project strategy and increasingly lead to go or no go decisions. May occasionally represent lab in matters of strategy. Provides input to broad project operational and/or strategic discussions. -Senior Scientist I: Independently conceives and executes experiments that implement project strategy and test independently generated hypotheses. May bring new technique(s) into lab. Increasingly proficient at supporting multiple activities in parallel. Provides input to operational and/or strategic discussions related to own technical knowledge.

About the Role

Major accountabilities:

- Senior Scientist II: Effectively runs complex experiments and/or takes opportunity to bring new techniques into lab.
- Practices efficient time management, focuses on deliverables, and is able to effectively prioritize when designing/undertaking experimental plan.
- Analyzes and communicates own results to department/project meetings.
- Regularly (if role requires) provides input to internal/ external publications.
- Broadens technical knowledge via departmental activities, literature reading and experiential learning.
- Possesses basic knowledge of all techniques undertaken across own lab(s).
- Utilizes established networks and builds new network connections, including outside of existing project team.
- May provide input on external collaborations.
- Mentors junior member(s) of lab and/or project team.
- Influences within line function.
- Utilizes growing awareness of the drug discovery and/or early development pipeline to identify complex problems, present innovative solutions and drive their implementation.
- Key member of drug discovery/technology/development project teams with regular accountability within the project for own area of expertise.
- Senior Scientist I: Designs/executes experiments and identifies next steps based on analysis of own data and data from other lab contributors.
- Independently modifies existing lab techniques and implements techniques new to the lab.
- Communicates results and conclusions to project meetings.
- May provide input to internal/ external publications including writing relevant sections.
- Accountable for increasingly complex experiments; key contributor to the success of drug discovery, technology, and/or early development projects.
- Brings ideas from a concept or question to a decision in experimental design, based on previous observations.
- Reporting of technical complaints / adverse events / special case scenarios related to Novartis products within 24 hours of receipt -Distribution of marketing samples (where applicable)

Key performance indicators:

- Discoveries -Developments -Experimental methods -Adherence to Novartis policy and guidelines -Project and stakeholder feedback

Minimum Requirements:

Work Experience:

- Managing Crises.
- Project Management.
- Collaborating across boundaries.

Skills:

- Analysis.

- Analytical Chemistry.
- Analytical Skill.
- Automation.
- Chemical Analysis.
- Chemical Laboratory.
- Chemical Synthesis.
- Chemistry.
- Creativity.
- Curiosity.
- Data Analysis.
- Drug Development.
- Drug Discovery.
- Innovation.
- Innovative Medicines.
- Medical Research.
- Medicinal Chemistry.
- Organic Chemistry.
- Pharmaceutical Chemistry.
- Pharmaceutical Industry.
- R&D (Research And Development).
- Research.
- Science.
- Team Player.

Languages :

- English.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
Development

Business Unit
Innovative Medicines

地点
China

站点
Changshu (Jiangsu Province)

Company / Legal Entity
CN23 (FCRS = CN023) Suzhou Novartis Technical Development Co., Ltd.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

[Apply to Job](#)

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.china@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



Job ID
REQ-10062402

Expert Science & Technology - II

[Apply to Job](#)

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10062402-expert-science-technology-ii>

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
3. <https://www.novartis.com/careers/benefits-rewards>
4. <https://platform.moseeker.com/m/customize/page/novartis?jobnumber=REQ-10062402>
5. <mailto:diversityandincl.china@novartis.com>
6. <https://platform.moseeker.com/m/customize/page/novartis?jobnumber=REQ-10062402>