

Investigator - Pharmacokinetics

Job ID
REQ-10062263

9月 17, 2025

USA

摘要

On-site, lab based
#LI-Onsite

As a Senior Scientist II (SSII) or Principal Scientist I (PSI) in our Translational Medicine Drug Disposition Discovery Biologics Bioanalytical group, you will join a dynamic and high-performing team at the Cambridge site. You will develop BA strategies to provide timely methods and high-quality data reports for drug discovery projects for a wide range of large molecule modality compounds. You will liaise with partners to ensure smooth workflows and effective communication. We offer a collaborative culture, opportunities for growth, and competitive salaries and benefits.

About the Role

The successful candidate will join an evolving, innovative and high performing global discovery biologics bioanalysis team and play a key role as a senior lab scientist for the Cambridge bioanalysis

lab.

Key responsibilities:

- Provide internal lab based bioanalytical support investigating the PK/PD/ADA properties of large molecule and novel modality compounds.
- Collaborate as a subject matter expert in bioanalysis with biotransformation and in vivo colleagues, as well as biologists and our biologics department.
- Innovate with LBA technologies such as MSD ECLIA, Gyrolab and hybridization ELISA to optimize our BA workflows.
- Explore automation and software related solutions to increase workflow efficiency.
- Comply with local and Novartis-specific rules and regulations.
- Independently conceive experiments that implement project strategy
- PSI: Utilize comprehensive and current knowledge in a specific scientific, technical, or development field to advance lab capabilities.
- PSI: Provide mentorship and insights for junior associates for custom discovery PK/PD/ADA.

Essential requirements: Senior Scientist (SS) or Principal Scientist (PS)

- Hands-on lab experience in quantitative ligand binding assays (MSD ECLIA, Gyrolab) is required. Added experience in PCR, SLRT qPCR and hybridization ELISA is preferred.
- High motivation, curiosity and creativity and the ability to thrive in a matrixed work environment and communicate effectively within multidisciplinary teams.
- Excellent oral and written communication and presentation skills
- SSII - Agility to independently perform high quality and fit-for-purpose bioanalysis within short timelines. Emerging scientific leader.
- PSI - Agility to independently lead bioanalytical strategies for high quality and fit-for-purpose bioanalysis within short timelines. Established scientific leader.
- SSII experience - B.S. (6+ years) or M.S. (4+ years) or PhD degree (1+ years) of bioanalytical lab scientist in biotech or pharma industry.
- PSI experience - B.S. (8+ years) or M.S. (5+ years) or PhD degree (2+ years) of bioanalytical lab scientist in biotech or pharma industry.

The salary for the SS II position is expected to range between \$94,000 and \$174,000 per year.

The salary for the PSI position is expected to range between \$103,000 and 192,000 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits.

In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why consider Novartis?

Flexibility: Novartis offers a flexible working environment for lab-based associates

Culture: Novartis is a curious, empowered, inspired, unbossed, collaborative environment

Growth and development: Associates are encouraged to take ownership of their growth and development with several cross-functional development (technical and leadership) options to explore

Total rewards: Novartis offers competitive: salaries, short and long-term incentives, health and retirement options, paid time off, and many other benefits.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门

Biomedical Research

Business Unit

Universal Hierarchy Node

地点

USA

状态

Massachusetts

站点

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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