

## Global Senior Manager Digital Finance

Job ID  
REQ-10062099

9月 15, 2025

Spain

### 摘要

Location: Barcelona, Spain #LI-Hybrid

Novartis Spain is an internationally renowned pharmaceutical company, specializing in the research, development and commercialization of innovative medicines. As part of our growing activities, we are looking for a Global Senior Manager Digital Finance on a permanent contract for our headquarters in Barcelona.

This role drives the digital transformation of the Business Planning & Analysis (BPA, “business finance” or FP&A) function into a data and AI/ML-driven advanced analytics and value-creation powerhouse. The Global Senior Manager Digital Finance will shape our future finance/BPA organization and the way we support our business using AI, ML & digital.

This includes project management, process and organizational design and reengineering, and identifying and managing interdependencies with other digital initiatives throughout the company (e.g. market access & pricing, commercial functions, production/supply chain, the corporate digital office, etc.)

The role owns the execution of assigned projects driving change across the organization, including transformational activities, working independently and with extensive autonomy. Without being a technology expert, the GSMDF is partnering with data scientists, software and data engineers and visualization experts to build digital business solutions.

## About the Role

Your responsibilities will include, but are not limited to:

- Co-develops vision and supports prioritization of new AI-/decision-making tools in close alignment with the BPA/Finance functions of different business units
- Owns selected AI/ML products and heads their design, development and implementation by orchestrating the right resources across data science and visualization experts. Ensures successful roll-out, adoption and ongoing operations.
- Connects newly designed solutions and processes with operational links and leverages her/his operations acumen to pragmatically implement in the Novartis environment
- Identifies areas of inefficiencies in the application of AI/ML/digital and implements improvements towards a highly efficient, “industrialized” approach (“technology at scale”)
- Liaises with other digital/AI initiatives (e.g. commercial, supply chain, pricing and market access, treasury, investor relations,...), identifies potential overlaps/ synergies, and co-creates holistic digitalization roadmap
- Co-shapes future organization of BPA/ Finance function to realize systemic evolution
- Works closely with broader Digital Finance and Data & IT team to define data requirements for next generation AI tools to further improve decision-making and efficiencies
- Identifies proactively industry benchmarks that trigger/sparkle change initiatives. Proposes innovative approaches to operations and owns their realization from presentation to top management to execution and delivery of results
- Offers fresh perspectives and ideas from different industries to introduce and develop new ways of doing things, especially in the space of digital transformation
- Leads select, new initiatives/MVPs with cross-functional partners to proof business value with objective to scale up globally

What you 'll bring to the role:

Essential criteria:

- University degree in Finance, Economics (or similar), MBA or equivalent preferred
- English (fluent, written and spoken)
- 5-8 years of experience in roles related to consulting, advisory or business process reengineering in a multinational company or top tier consulting firm
- Knowledge of business finance processes (esp. planning & forecasting), performance management, business analytics

Desirable criteria:

- Excellent communication and stakeholder management skills applied in complex environments (e.g. matrix/divisional organizations)
- Pharmaceutical industry and digital/data science experience is a plus, but not mandatory.

Your benefits in joining Novartis:

- Attractive salary range
- Annual bonus
- Strong focus on your career development
- A “Quality of Work Life” approach, allowing you to propose improvements to your daily work environment
- Special attention to your work-life balance, with options such as remote working, annualized part-time arrangements, and parental leave
- Comprehensive social coverage for you and your family
- Various employee recognition programs

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients’ lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门  
Finance

Business Unit  
Universal Hierarchy Node

地点  
Spain

站点  
Barcelona Gran V í a

Company / Legal Entity  
ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Functional Area  
Audit & Finance

Job Type  
Full time

Employment Type  
Regul ä r

Shift Work  
No

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