

Development China Strategy Lead

Job ID
REQ-10062081

9月 16, 2025

China

摘要

Portfolio strategy & operations is the department focusing on ensuring DEVELOPMENT China's strategic direction, optimizing business process and resource allocation and maximizing internal/external business opportunity. Another focus of the department is to manage daily operations and internal/external communications.

About the Role

Key responsibilities:

Strategic Planning

- Establish short-mid-long-term strategy to support DEVELOPMENT China sustainable growth
- Drive key strategic imperatives and ensure robust implementation

- Ensure alignment of strategic imperatives
- Support high quality communication with senior management at a strategic level and ensure awareness of strategy and objectives across the organization

Performance management

- Track performance across DEVELOPMENT China functions to ensure aligning with DEVELOPMENT overall strategy and objectives
- Ensure transparency and consistency on performance measurement and tracking for key initiatives

Competitive intelligence

- Closely monitor local competitors (including MNCs in China and local companies) on high priority pipeline projects by collaborating with CI team
- Drive business implication analysis of competitive intelligence to optimize development strategy

Ad-hoc DEVELOPMENT China strategic initiatives

- Manage/lead key cross-functional strategy projects to improve operational excellence
- Provide project management support on key projects to other functions

Strategic partnership/MOU

- Lead systemic assessment of potential partners with DEVELOPMENT China
- Design customized solutions together with cross functions
- Manage the outcomes of strategic partnership/MOU programs under Novartis compliance/financial guidance

Essential requirements:

- Masters ' degree or above, preferentially in pharmacology/medicine/biology from top-tier university (MD/PhD preferred)
- Fluent in both Chinese and English listening writing speaking and reading
- Top-tier management consulting experience (at least three years)
- Pharmaceutical industry (including MNC, local biotech) is a plus
- Matrix leadership experienc

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter

future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we 'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

Development

Business Unit

Innovative Medicines

地点

China

站点

Shanghai (Shanghai)

Company / Legal Entity

CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.

Functional Area

BD&L & Strategic Planning

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.china@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



Job ID
REQ-10062081

Development China Strategy Lead

[Apply to Job](#)

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10062081-development-china-strategy-lead>

List of links present in page

1. <https://www.novartis.com/about/strategy/people-and-culture>
2. <https://talentnetwork.novartis.com/network>
3. <https://www.novartis.com/careers/benefits-rewards>
4. <https://platform.moseeker.com/m/customize/page/novartis?jobnumber=REQ-10062081>
5. <mailto:diversityandincl.china@novartis.com>
6. <https://platform.moseeker.com/m/customize/page/novartis?jobnumber=REQ-10062081>