

## Senior Director, Regulatory Affairs Strategy (Strategy Lead, RA Enabling Functions)

Job ID  
REQ-10062078

9月 22, 2025

United Kingdom

### 摘要

#LI-Hybrid (12 days per month on-site)  
Location: London (The Westworks), United Kingdom  
Internal Job Title: Strategy Lead, RA Enabling Functions

We are seeking a strategic leader to drive planning, business process excellence, and performance management for our RA Enabling Functions group. Leveraging insights from across Novartis Development and the external landscape, you will translate strategy into actionable plans, lead high-impact projects, and build lasting strategic capabilities. Strong data management, analytics, and thought leadership are essential, as is the ability to influence through matrixed leadership.

### About the Role

### Major accountabilities:

- Serve as a subject matter expert, maintaining oversight of Regulatory Affairs (RA) activities to support portfolio needs, objectives, and project execution.
- Drive essential processes, analyze KPIs/metrics, and provide recommendations to inform resource prioritization and budget allocation for the RA Enabling Functions Leadership Team (EF-LT).
- Deliver robust EF-LT governance, enabling timely, informed decision-making and effective resource allocation.
- Enhance EF-LT effectiveness by managing team processes and introducing tools to build team performance.
- Lead value-based projects to transform RA functional health and core competencies.
- Act as a key liaison and sparring partner to senior stakeholders across RA, Development, Biomedical Research, and Commercial functions.
- Develop compelling business cases for leadership endorsement and alignment.
- Create and manage annual operating plans and management rhythms, supporting proactive planning and efficient leadership team operations.

### Minimum requirements:

- Fluent in English (oral and written).
- Significant experience in global strategy, innovation, or management consulting; specific experience in Regulatory Affairs is preferred.
- Proven ability to lead and manage people within a global matrix environment.
- Strong project management skills with a demonstrated ability to optimize ways of working.
- Solid background in budget, finance, and resource management within pharmaceutical research and development settings.
- Demonstrated ability to create strategic objectives and plans based on internal and external assessments.
- Excellent negotiation and conflict resolution skills, strong decision-making abilities, and outstanding written and visual communication skills.

### Commitment to Diversity & Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse team 's representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each

other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门

Development

Business Unit

Universal Hierarchy Node

地点

United Kingdom

站点

London (The Westworks)

Company / Legal Entity

GB16 (FCRS = GB016) Novartis Pharmaceuticals UK Ltd.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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