

Medical Director-NS

Job ID
REQ-10062071

9月 26, 2025

USA

摘要

Location: Remote: This position can be based remotely in US. Please note that this role would not provide relocation as a result. The expectation of working hours and travel (domestic and/or international) will be defined by the hiring manager.

About the Role

The Medical Director provides critical input into strategic planning, tactical planning and implementation, as well as budget planning. The Medical Director will drive strong collaboration and co-leadership of the products with colleagues in Global, US Medical, US Commercial, and other cross-functional partners.

Specific responsibilities will include development of the data generation plan and Medical communications strategy and implementation, design and execution of clinical trials in neuroscience,

leadership of advisory boards, congress planning, medical experts engagement, conducting field force training, active participation in promotional material development and review, and various internal and external presentations.

Major accountabilities:

- Demonstrate solid competencies as a Medical Leader within the US Medical Affairs organization. Build positive, effective partnerships with Medical and Commercial as well as US and Global colleagues.
- Support Medical Affairs activities in line with the Integrated Product Strategy Team (IPST) which drives product strategy.
- Key member of the cross-functional Medical Strategy Team (MST), which drives Medical tactical development and excellence in execution.
- Co-develop strategically aligned study programs with Health Economics & Outcomes Research (HE&OR) colleagues.
- Work effectively with secondary data analytics team.
- Provide support of Investigator-Initiated Trial (IIT) programs and Research Collaborations (RC).
- Actively explore, plan, and implement innovative communications solutions - including through digital channels - in order to address strategic and scientific gaps.
- Co-develop a strong medical engagement plan with team, incorporating diverse Medical functions and capabilities.

Minimum Requirements:

Work Experience:

- Minimum 5 years ' experience in progressively senior roles within clinical development and/or medical affairs roles in the biotech or pharmaceutical industry or academic institution/clinical practice.
- Deep knowledge of neuroscience preferred with a strong preference for expertise in multiple sclerosis
- Clinical research experience - including concept and protocol development - conducted in a pharmaceutical or equivalent environment is preferred.
- Solid understanding of clinical trial operations and experience driving patient recruitment solutions, is preferred.
- Strong track record of positive, productive interactions with Medical Experts and Investigators.
- Established relationships with Medical Experts and Professional Societies in Neuroscience space is preferred.
- Demonstrated ability to build trusting working relationships with external medical stakeholders.

Education:

- Bachelors or equivalent 4-Year University Degree required.
- Doctorate level degree (MD, PharmD, DO, or PhD in Health Sciences or related field) or Nurse Practitioner (NP)/ Physician ' s Assistant (PA) degree with significant relevant clinical

experience required.

- Medical Degree (MD) or equivalent preferred.

Novartis Compensation and Benefit Summary:

The pay range for this position at commencement of employment is expected to be between \$204,400 and \$379,600 per year; however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门

US

Business Unit

Universal Hierarchy Node

地点

USA

状态

Remote, US

站点

Remote Position (USA)

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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