Clinical Scientific Expert Group Head

Job ID
REQ-10062043

9月 15, 2025

Ireland

摘要

The CSE Group Head (CSE GH) supervises Clinical scientific experts (CSE I/ CSE II). Responsible for competency building of the team by coaching the Clinical Scientific Expert. The CSE GH facilitates their allocation across Development Programs/ Brands for planning and tracking all activities pertaining to one or more Development Programs/ Brands. Responsible for allocating/ balancing resources aligning with Clinical Development Functional Heads (CD-FH), Global Program Clinical Heads (GPCH), Therapeutic Areas Heads (TA Heads) and based on the Development Unit/portfolio needs.

About the Role

Key responsibilities:

- Selects, recruits, develops, manages, motivates, coaches, and appraises direct reports to

ensure high-quality performance and career development.
- Manages resource assignments, workload distribution, and sharing within groups to meet company objectives and priorities.
- Provides support to address and resolve issues, identifying solutions for remediation.
- Builds a strong team culture focused on expertise, performance, and alignment with Novartis values and behaviors.
- Leads special projects, initiatives, and supports training programs for technical and professional skills within the team.
- Acts as a Subject Matter Expert for key operational areas influencing the Clinical Scientific Expert Group and broader clinical development.
- Collaborates with QA on audit readiness, regulatory inspections, and Health Authority compliance.
- Promotes cultural change and integrates change management concepts aligned with Novartis objectives, focusing on data-centric mindset and capability building.

Essential requirements:

- Advanced degree in life sciences/healthcare (e.g., PharmD, PhD, MD, etc.) preferred; experience in multinational organizations required.
- ≥3 years experience in clinical study planning, execution, and publishing in industry/Academia, or 5+ years in Clinical Operations/Scientific roles; team/matrix management experience preferred.
- Strong understanding of trial design principles (e.g., objectives, bias reduction, statistical methods, ethics) and clinical development processes, including GCP knowledge.
- Thorough knowledge of clinical data collection/reporting systems (e.g., EDC tools, Rave, OC-RDC); ability to analyze trends and interpret/report data effectively.
- Medical/scientific expertise with strong writing skills; capable of interpreting, discussing, and representing trial/program data.
- Demonstrated leadership, planning, and people management skills, including mentoring/coaching within matrix environments.
- Analytical background with proficiency in statistical methods; experience detecting data trends and escalating issues appropriately.
- Strong interpersonal, communication, and problem-solving skills; ability to collaborate across boundaries for shared success.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

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部门
Development

Business Unit
Innovative Medicines

地点
Ireland

站点
Dublin (NOCC)

Company / Legal Entity
IE02 (FCRS = IE002) Novartis Ireland Ltd

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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