

## Senior Manager, Internal Audit R&D/S&G

Job ID  
REQ-10061987

9月 16, 2025

Switzerland

### 摘要

We ' re a dedicated team united by a drive to deliver significant value to Novartis.

The Senior Manager R&D and Strategy & Growth Internal Audit will plan, execute and deliver high quality audits that meet Novartis Internal Audit (IA) methodology standards, strategies and directives and will lead audit teams in activities including assessment of business/information technology risks and evaluation of related internal controls. You will bring data and measurement centricity to the core of IA processes in alignment with key customers journeys, working with internal and external partners, and rethink current business practices to provide breakthrough value in the space of Internal Audit.

### About the Role

- Deliver high quality audit and advisory engagements for R&D and Strategy & Growth, in

collaboration with the engagement clients, to foster simplification and enterprise mindset.

- Build effective business partnering relationships with senior management on the audit or advisory engagement and with managers in the relevant functions, while maintaining the independence and objectivity of self, the audit team and the Internal Audit function.
- Identify control issues and simplification opportunities in assigned engagements. Determine in collaboration with the engagement clients the root causes of control issues and investigate, analyse and test possible solutions or measures for improvement in alignment with the enterprise-level simplification framework. Prepare audit reports, review and agree issues with responsible management.
- Establish and maintain key-contact relationships with stakeholders in assigned functional areas of responsibility to support the Audit Director and the Functional Head Internal Audit (FHIA) in assessing risks across the company and developing the annual audit plan.
- Develop and leverage effective use and adoption of evidence based approaches, insights and technologies to multiply the impact, value and performance of IA at the enterprise level.
- Make optimal use of and integrate existing data sources to derive evidence-based risk assessments informing the annual audit plan and the scoping of individual engagements.
- Influence stakeholder thinking and challenge status quo by leveraging experience, observations, industry trends, standard methodologies, leading technologies and process improvement ideas to deliver superior business value.
- Invest in relationship-based partnering to become change agent and build enterprise mindset in teams.

#### Essential Criteria:

- Solid experience as Internal Auditor.
- Fluent in English: oral and writing
- Certified Internal Auditor (CIA)

#### Desirable criteria

- Life science industry experience ideally in Pharma.
- Demonstrated Audit experience, particularly in Research & Development, or Strategy & partnering.
- Demonstrable ability to navigate in a matrix environment with excellent understanding of the pharmaceutical industry.
- Well-established track record of drug development/analytics functions expertise and organizational savviness.

- Strong relationship building and communication skills, can influence, negotiate with and motivate senior leaders.
- Strong interpersonal, organizational and project management skills and resilience to meet multiple priorities and deadlines.
- Willingness to travel (up to 15%)

Why Novartis? Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

#### Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [inclusion.switzerland@novartis.com](mailto:inclusion.switzerland@novartis.com) and let us know the nature of your request and your contact information.

#### Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

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Why Novartis: Helping people with disease and their families takes more than innovative science. It

takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门

Corporate

Business Unit

Corporate

地点

Switzerland

站点

Basel (City)

Company / Legal Entity

C010 (FCRS = CH010) Novartis International AG

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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