Business Workstream Lead LDC (Lean Digital Core) / GMT

Job ID
REQ-10061972

1   26, 2026

Belgium

Lead one of Puurs' most pivotal digital transformations and help reshape how products are made, released, and delivered for patients. In this role, you'll steer the business workstream across a multi-phase journey—integrating warehouse and quality activities, implementing a new Manufacturing Execution System for production, and transitioning the site to SAP S/4HANA—while aligning stakeholders, managing scope, timelines, and budget, and guiding a cross-functional team of up to 25 internal and external experts. This is a temporary contract ending in March 2028.

The scope of this project consists of 3 phases :
- phase 1 : integration of warehouse/QA activities from Poema C/Poms to the current SAP-PEP
- phase 2 : implementation of GMT as the production MES, replacing POMS/Poema C
- phase 3 : replacement of current SAP-PEP by S/4-Hanna (=LDC)

About the Role

#LI-Hybrid

Location: Puurs, Belgium

Relocation Support: This role is based in Puurs, Belgium. Novartis is unable to offer relocation support: please only apply if accessible.

Key Responsibilities

- Lead the business workstream for the Lean Digital Core and Global Manufacturing Technology transformation at site level
- Define project scope, timelines, and milestones, tracking progress, risks, and dependencies
- Build, lead, and develop a cross-functional team of up to 25 internal and external experts
- Provide clear direction, coaching, and decision-making to keep teams aligned and accountable
- Manage project budget, resources, and priorities to meet financial targets
- Partner closely with Information Technology and Operational Technology teams
- Ensure compliance with Health, Safety and Environment standards and Good Manufacturing Practices

Essential Requirements

- More than eight years of experience leading complex business or digital transformation initiatives in manufacturing
- Experience delivering Manufacturing Execution System or enterprise resource planning implementations
- Strong background in manufacturing operations, including quality assurance and warehouse processes
- Proven people leadership experience leading cross-functional teams
- Project management expertise including scope, budget, risk, and stakeholder management
- Strong communication skills with the ability to influence across business and technology teams

Desirable Requirements

- Fluency in English; Dutch is preferred but not required
- Experience with data migration and data cleansing in system transformation projects

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. Read our handbook (PDF 30 MB)

Operations

Business Unit
General Management

Belgium

Puurs

Company /Legal Entity
BE13 (FCRS = BE013) Novartis Manufacturing NV

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Temporary (Fixed Term)

Shift Work
No

```javascript
function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer697aa5fdcc2ad327774860"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; //Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth   var config = { targetId:
"kalturaplayer697aa5fdcc2ad327774860", provider: { widgetId: "1Om7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: O }, plugins: { download: {
disable: true }, "playkit-js-transcript":{ position: "right", //Default bottom;(' left' , ' right', ' top' , 'bottom' ) to
enable transcript expandMode: "over", //Default alongside;(' alongside', ' hidden' , 'over' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } };




try { var kalturaPlayer = KalturaPlayer.setup(config); //Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } //Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===
'function') { otherPlayer.pause(); } }); }); }); } } catch (e) { console.error(e.message) }
```

VIDEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Job ID
REQ-10061972

Business Workstream Lead LDC (Lean Digital Core) /GMT

[Apply to Job](#)

Job ID
REQ-10061972

Business Workstream Lead LDC (Lean Digital Core) /GMT

[Apply to Job](#)

Source URL:
https://www.novartis.com.cn/careers/career-search/job/details/req-10061972-business-workstream-lead-ldc-lean-digital-core-gmt

List of links present in page

1. https://www.novartis.com/about/strategy/people-and-culture
2. https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf
3. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Puurs/Business-Workstream-Lead-LDC--Lean-Digital-Core----GMT_REQ-10061972
4. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Puurs/Business-Workstream-Lead-LDC--Lean-Digital-Core----GMT_REQ-10061972