

## Business Workstream Lead LDC (Lean Digital Core) / GMT

Job ID  
REQ-10061972

12月 08, 2025

Belgium

### 摘要

The business workstream lead LDC (Lean Digital Core) /GMT is responsible for the overall project management of the implementation of the LDC and GMT system in Puurs from the business perspective. This is a temporary contract of +/- 2.5 years, ending in March 2028.

The scope of this project consists of 3 phases :

- phase 1 : integration of warehouse/QA activities from Poema C/Poms to the current SAP-PEP
- phase 2 : implementation of GMT as the production MES, replacing POMS/Poema C
- phase 3 : replacement of current SAP-PEP by S/4-Hanna (=LDC)

The business workstream lead manages the project team, consisting of experts out of the involved business departments such as manufacturing, quality, data migration/cleansing, warehouse and MBR design.

About the Role

Location: Puurs, Belgium #LI-Hybrid

## Major accountabilities:

The business workstream lead manages the project team, consisting of experts out of the involved business departments such as manufacturing, quality, data migration/cleansing, warehouse and MBR design.

You will be responsible for

- defining the project timelines/scope, tracking of the status according to the plan
- budget setting and tracking
- building up the organization from the business side , and managing this team (up to 25 internal & external employees)
- overall reporting of the status of this project (including escalation) to all involved stakeholders (local, SLT, global, IT/OT)
- collaborating closely with the IT/OT team
- driving the teams through this transformative journey to come to an end state where we want to improve the performance (by digitalisation/vertical integration), productivity, quality in order to ensure the site competitiveness.
- coordination of all activities in a way that is consistent with a culture of self-direction (empowerment and accountability).
- ensuring full compliance with quality, Health, Safety and Environment (HSE), Good Manufacturing Practices (GMP), customer service, statutory, regulatory and Novartis requirements.
- Providing technical expertise in support of solving issues

## Experience / Skills required

### Work Experience:

+8 years of relevant experience in business processes

Roll out of an MES system or SAP

- Manufacturing Process, Operations (including QA, warehouses).
- Project Management
- People Management
- Risk Management - smart risk taking
- Business Networking.
- Collaborating across boundaries.
- Root Cause Analysis (RCA)
- Interest in IT landscapes, automation,..

## Leadership

- Motivation: Inspires and energizes teams to pursue excellence and achieve company objectives through positive reinforcement and recognition.
- Inspires Trust/Credibility: Establishes and maintains trust by acting with integrity, consistency, and transparency in all interactions.
- People coaching: Invests in the growth of individuals, providing coaching and mentorship, allowing people to excel.
- Team Facilitation - Managing Through Teams: Coordinates and supports cross-functional teams, leveraging collective strengths to drive optimal outcomes.
- Measured Risk Taking: Assesses opportunities and challenges, taking calculated risks that support innovation and project progress.
- Managing Change: Leads the change initiative with clear communication, resilience, and sensitivity to stakeholders' needs.
- Empowerment: Delegates authority and fosters autonomy, enabling employees to take ownership and contribute meaningfully to project goals.
- Aligned with Novartis 's Vision: Ensures strategies and initiatives are in harmony with overarching mission and values.

## Business and/or Technical Knowledges

- Cultural Awareness: Demonstrates an appreciation for diverse perspectives and adapts leadership style to work effectively across cultures.

## Planning /Executing /Results orientation

- Judgment/Problem Solving: Utilizes critical thinking and analytical skills to evaluate complex situations, make sound decisions, deblock critical situations and implement effective solutions.

## Self-Management

- Self-Control, Balance, Persistence: Maintains composure and focus under pressure, demonstrating resilience and consistent drive toward project objectives.
- Work Ethic: Exemplifies dedication, reliability, and a strong sense of responsibility in all tasks and commitments.
- Adaptability/Flexibility: Responds positively to changing priorities within the project, readily adjusting the strategy if required.
- Empowerment: Cultivates personal accountability and encourages initiative with all project members.

## Interpersonal skills

- Communication - Oral/Written: Articulates ideas clearly and effectively, adapting messaging to audiences of varying backgrounds and seniority.
- Negotiation: Engages thoughtfully in negotiations to achieve win-win outcomes and foster

common acceptance.

- Open Communication Style: Encourages honest, two-way dialogue, valuing feedback.
- Conflict Management: Addresses disagreements constructively, seeking resolution and consensus while preserving relationships and project goals.
- Relationship Building: Develops and nurtures productive relationships with colleagues, stakeholders, and external partners.

## You will bring to the role

- Project execution in line with project plan, and within budget

## Languages :

- English.
- Dutch

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门

Operations

Business Unit  
General Management

地点  
Belgium

站点  
Puurs

Company / Legal Entity  
BE13 (FCRS = BE013) Novartis Manufacturing NV

Functional Area  
Technical Operations

Job Type  
Full time

Employment Type  
Temporary (Fixed Term)

Shift Work  
No

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