

Senior Principal Scientist, Biology

Job ID
REQ-10061884

9月 10, 2025

USA

摘要

About the role:

#LI-Onsite

We are seeking an innovative and skilled scientist to join our drug discovery efforts focused on chemically induced proximity approaches. The ideal candidate should have a proven track record for Low Molecular Weight (LMW) drug discovery and a strong publication record.

About the Role

Key Responsibilities:

- Drive programs through governance and leads/co leads novel projects with team and enables matrix collaboration on project to rapidly assess and achieve creative results for impact on

Oncology goals.

- Generate innovative ideas and contribute to the department ' s overall scientific and discovery strategy, addressing key scientific/technical/development questions.
- Define key scientific questions, align on project timelines, and enable data driven progress within own team as well as the broader project team.
- Identify and leverage innovation opportunities across projects with focus on relevant areas of deep expertise; plan and execute approaches to enable strategic focus areas.
- Collaborate in cross-functional innovation and discovery initiatives to advance understanding of novel modalities and drive the development of groundbreaking targeting strategies in oncology.
- Influence and inspire with an enterprise mindset and bring matrix collaborators together across the organization with eye for progressing teams towards decision points and deepening scientific understanding.

Essential Requirements:

- This position will be located at the La Jolla, CA site and will not have the ability to be located remotely. This position will not require travel.
- Ph.D. in a relevant scientific discipline with 5+ years of industry experience in LMW drug discovery.
- Strong background in leading bench-facing scientists to achieve programmatic goals and foster professional growth.
- Highly organized, quality-focused management style with emphasis on communication and alignment of expectations and timelines.
- Demonstrable ability to creatively and constructively collaborate with cross-functional colleagues to drive programmatic success.
- Strong publication record in cancer research.

The salary for this position is expected to range between \$138,600 and \$257,400 / per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

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部门

Biomedical Research

Business Unit
Universal Hierarchy Node

地点
USA

状态
California

站点
LaJolla/SD

Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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