

## Study Start-Up Lead

Job ID  
REQ-10061791

9月 10, 2025

India

### 摘要

#LI-Hybrid  
Location: Hyderabad, India

Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

#### About the Role:

Are you passionate about driving clinical trial excellence from the ground up? Novartis Global Drug Development is seeking a dynamic Study Start-Up Lead to spearhead global SSU activities, ensuring timely site activation and regulatory submissions. This is your opportunity to lead cross-functional teams and make a meaningful impact in global health innovation.

#### About the Role

## Key Responsibilities:

- Lead global SSU planning and execution to enable timely site activation and regulatory submissions.
- Configure and manage SSU systems including CTMS, eTMF, and vendor tools.
- Oversee global trial document readiness and ensure TMF inspection readiness.
- Drive transparency and alignment across countries for SSU deliverables.
- Collaborate with cross-functional teams including Regulatory, Vendor Management, and Clinical Supplies.
- Provide proactive risk management and implement corrective actions as needed.
- Support country SSU Managers to ensure timely site readiness and compliance.
- Ensure budget processes and approvals align with SSU timelines.

## Essential Requirements:

- Bachelor ' s degree in a scientific or health discipline
- Minimum 2-3 years ' experience in clinical operations or trial monitoring.
- Minimum 1 years of contribution to and accomplishment in all aspects of conducting clinical trials
- Strong knowledge of GCP, clinical trial setup, and global drug development.
- Demonstrated effective influencing and negotiation skills at all levels.
- Excellent communication, influencing, and negotiation skills.
- Proficiency in digital tools and data-driven decision-making.
- High learning agility and willingness to champion new technologies.

## Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

## Accessibility and Accommodation:

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each

other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门  
Development

Business Unit  
Innovative Medicines

地点  
India

站点  
Hyderabad (Office)

Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Alternative Location 1  
Dublin (NOCC), Ireland

Alternative Location 2  
London (The Westworks), United Kingdom

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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