

## Associate Director, BSI Consulting and Program Management

Job ID  
REQ-10061633

9月 08, 2025

Czech Republic

### 摘要

#LI-Hybrid

Location: Prague, Czech Republic

Relocation Support: This role is based in Prague, Czech Republic. Novartis is unable to offer relocation support: please only apply if accessible.

Are you ready to lead high-impact programs that shape the future of commercial and operational excellence across Novartis International? As Associate Director in our Business Solutions International (BSI) Consulting and Program Management team, you ' ll drive strategic initiatives that solve complex business challenges and deliver measurable outcomes. This is your opportunity to make a meaningful difference at scale, collaborating with cross-functional teams and championing innovation through AI-powered solutions.

About the Role

## Key Responsibilities

- Scope and design priority programs aligned with BSI Consulting and Program Management objectives
- Lead cross-functional teams to deliver high-impact programs driving commercial and operational excellence
- Collaborate across geographies to ensure program alignment with business goals and priorities
- Champion AI/GenAI adoption to enhance program delivery and problem-solving capabilities
- Strengthen team capabilities in consulting, program management, and commercial acumen
- Build and maintain strong stakeholder relationships across International to drive delivery excellence
- Partner with other BSI teams to support program execution and capability-building initiatives
- Coach and mentor consultants to foster growth, collaboration, and continuous improvement
- Role model Novartis values and promote a unified, impact-driven team culture

## Essential Requirements

- Extensive experience managing full project lifecycles, from planning to execution
- 7+ years in pharmaceutical, life sciences, or healthcare industries with consulting or program management background
- Proven ability to lead consulting teams and engage diverse stakeholders across matrixed organizations
- Strong track record applying consulting tools and AI/GenAI solutions to solve complex business challenges
- Demonstrated success in delivering global programs within commercial or pharma settings
- Bachelor ' s degree in science, engineering, business administration, or economics

## Desirable Requirements

- Master ' s degree in a business-related field and relevant certifications (e.g., Lean Six Sigma, Agile, Change Management)
- Experience with facilitation, coaching, design thinking, enterprise communications, or product/project management methodologies

## You ' ll receive:

- Annual bonus
- Monthly pension contribution matching your contribution up to 3% of your gross monthly base salary
- Company Shares Program
- Risk Life Insurance (full cost covered by Novartis)
- 5-week holiday per year (1 week above the Labour Law requirement)
- MultiSport Card (costs covered by company)
- 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report
- Cafeteria employee benefit program - choice of benefits from Benefit Plus for 17,500 CZK per

year

- Meal vouchers for 105 CZK for each working day (full tax covered by the company)

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

International

Business Unit

Universal Hierarchy Node

地点

Czech Republic

站点

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o.

Functional Area

## BD&L & Strategic Planning

Job Type

Full time

Employment Type

Regular

Shift Work

No

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### Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [di.cz@novartis.com](mailto:di.cz@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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