

Sourcing Manager R&D, Drug Development

Job ID REQ-10061565

9月 11, 2025

Czech Republic

摘要

#LI-Hybrid

Location: Prague, Czech Republic

Relocation Support: This role is based in Prague, Czech Republic. Novartis is unable to offer relocation support: please only apply if accessible.

About the Role:

Step into a role where your strategic sourcing expertise directly supports the advancement of global drug development. As Sourcing Manager R&D, Drug Development, you'll collaborate with crossfunctional teams and senior stakeholders to shape supplier relationships and drive innovation. This is your chance to influence how Novartis reimagines medicine—bringing your curiosity, ownership, and passion for excellence to a team

About the Role

Key Responsibilities:

- Implement global category strategy at local level to support R&D sourcing initiatives.
- Lead sourcing plans and deliver savings targets for assigned sub-category.
- Influence supplier selection, timing, and commercial terms within local procurement scope.
- Manage strategic supplier relationships and monitor performance using defined KPIs.
- Gather supplier feedback and report Procurement Balanced Scorecard metrics.
- Create, review, and ensure consistent application of major contracts.
- Resolve supplier performance risks and issues to ensure stakeholder satisfaction.
- · Lead negotiations with global stakeholders and ensure alignment across divisions.
- Negotiate contracts and commercial conditions to support business objectives.
- Organize tenders and manage end-to-end sourcing processes.

Essential Requirements:

- University or master's degree in chemistry, business, logistics, supply chain, or legal studies.
- Minimum 5 years of experience in procurement or sourcing within a global organization.
- Proven ability to lead supplier negotiations and manage senior stakeholder relationships.
- Strong contract negotiation skills and understanding of commercial terms.
- Collaborative mindset with experience working in virtual and remote teams.
- High level of independence, ownership, and self-motivation.
- Demonstrated curiosity and commitment to continuous professional growth.
- Full professional fluency in English.

Desirable Requirements:

- Experience with R&D processes.
- Familiarity with SAP Ariba and sourcing tools.

Benefits & Rewards

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement); 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program - choice of benefits from Benefit Plus Cafeteria in the amount of 17,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Public Transportation allowance; MultiSport Card, Employee Share Purchase Plan. Find out more about Novartis Business Services: https://www.novartis.cz/

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

https://talentnetwork.novartis.com/network

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Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to di.cz@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

部门 Operations

Business Unit CTS

地点 Czech Republic



Company / Legal Entity CZ02 (FCRS = CZ002) Novartis s.r.o.

Functional Area Procurement

Job Type Full time

Employment Type Regular

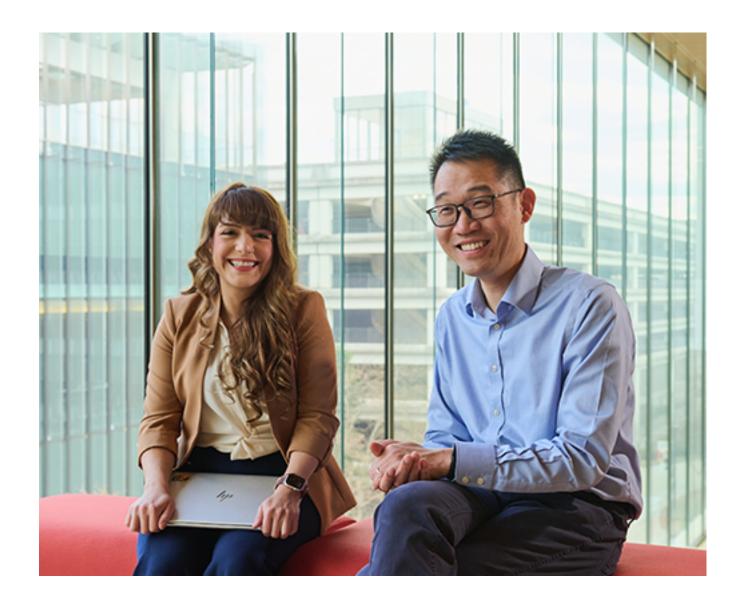
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