

Sourcing Manager R&D, Drug Development

Job ID
REQ-10061565

9月 11, 2025

Czech Republic

摘要

#LI-Hybrid

Location: Prague, Czech Republic

Relocation Support: This role is based in Prague, Czech Republic. Novartis is unable to offer relocation support: please only apply if accessible.

About the Role:

Step into a role where your strategic sourcing expertise directly supports the advancement of global drug development. As Sourcing Manager R&D, Drug Development, you ' ll collaborate with cross-functional teams and senior stakeholders to shape supplier relationships and drive innovation. This is your chance to influence how Novartis reimagines medicine—bringing your curiosity, ownership, and passion for excellence to a team

About the Role

Key Responsibilities:

- Implement global category strategy at local level to support R&D sourcing initiatives.
- Lead sourcing plans and deliver savings targets for assigned sub-category.
- Influence supplier selection, timing, and commercial terms within local procurement scope.
- Manage strategic supplier relationships and monitor performance using defined KPIs.
- Gather supplier feedback and report Procurement Balanced Scorecard metrics.
- Create, review, and ensure consistent application of major contracts.
- Resolve supplier performance risks and issues to ensure stakeholder satisfaction.
- Lead negotiations with global stakeholders and ensure alignment across divisions.
- Negotiate contracts and commercial conditions to support business objectives.
- Organize tenders and manage end-to-end sourcing processes.

Essential Requirements:

- University or master ' s degree in chemistry, business, logistics, supply chain, or legal studies.
- Minimum 5 years of experience in procurement or sourcing within a global organization.
- Proven ability to lead supplier negotiations and manage senior stakeholder relationships.
- Strong contract negotiation skills and understanding of commercial terms.
- Collaborative mindset with experience working in virtual and remote teams.
- High level of independence, ownership, and self-motivation.
- Demonstrated curiosity and commitment to continuous professional growth.
- Full professional fluency in English.

Desirable Requirements:

- Experience with R&D processes.
- Familiarity with SAP Ariba and sourcing tools.

Benefits & Rewards

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement); 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program - choice of benefits from Benefit Plus Cafeteria in the amount of 17,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Public Transportation allowance; MultiSport Card, Employee Share Purchase Plan. Find out more about Novartis Business Services: <https://www.novartis.cz/>

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

<https://talentnetwork.novartis.com/network>

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to di.cz@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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<https://talentnetwork.novartis.com/network>

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部门
Operations

Business Unit
CTS

地点
Czech Republic

站点
Prague

Company / Legal Entity
CZ02 (FCRS = CZ002) Novartis s.r.o.

Functional Area
Procurement

Job Type
Full time

Employment Type
Regular

Shift Work
No

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