

# Sourcing Manager, IT-Services

Job ID REQ-10061564

10月 23, 2025

Czech Republic

## 摘要

Location: Novartis, Prague, Czech Republic #LI-Hybrid

Novartis, Hyderabad, India

Relocation Support: This role is based in Prague, Czech Republic or Hyderabad, India. Novartis is unable to offer relocation support: please only apply if accessible.

About the Role:

Step into a global role where your strategic sourcing expertise will shape the future of IT services at Novartis. As Sourcing Manager, IT-Services, you'll lead high-impact procurement initiatives, drive innovation with top-tier suppliers, and influence global operations—all from our vibrant Prague hub. This is your chance to collaborate across borders, optimize value chains, and contribute to a company that's reimagining medicine through technology.

## About the Role

#### Key Responsibilities:

- Lead strategic sourcing initiatives across global IT service categories to support business objectives.
- Manage procurement projects with clear scope, timelines, and resource alignment.
- Analyze value chains and apply cost modeling to identify optimization opportunities.
- Drive financial discussions and structure complex deals with ecosystem partners.
- Monitor compliance across procurement processes and implement corrective actions.
- Apply risk management strategies to identify, evaluate, and mitigate sourcing risks.
- Maintain and improve procurement tools, content, and automation systems.
- Collaborate with stakeholders to align demand with cost-effective sourcing strategies.
- Execute negotiations using tailored strategies to achieve optimal supplier agreements.
- Build strong stakeholder relationships and influence specifications for added value.

### **Essential Requirements:**

- University or master's degree in IT, Business Administration, or a related field.
- 3+ years of experience in procurement or sourcing within IT services in a multinational environment.
- Proven ability to manage global supplier negotiations and senior stakeholder relationships.
- Strong project management skills with a collaborative and team-oriented mindset.
- Experience working in virtual teams and with remote stakeholders across geographies.
- Deep understanding of multinational business operations and procurement culture.
- High level of independence, self-motivation, and ownership.
- Curiosity and eagerness to continuously learn and grow professionally.

#### Benefits & Rewards

Czech Republic: Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement); 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program - choice of benefits from Benefit Plus Cafeteria in the amount of 17,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Public Transportation allowance; MultiSport Card, Employee Share Purchase Plan. Find out more about Novartis Business Services: <a href="https://www.novartis.cz/">https://www.novartis.cz/</a>

#### Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and Accommodation:

Czech Republic: Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to <a href="mailto:di.cz@novartis.com">di.cz@novartis.com</a> and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

India: Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to <a href="mailto:diversityandincl.india@novartis.com">diversityandincl.india@novartis.com</a> and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <a href="https://www.novartis.com/about/strategy/people-and-culture">https://www.novartis.com/about/strategy/people-and-culture</a>

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部门 Operations **Business Unit CTS** 地点 Czech Republic 站点 Prague Company / Legal Entity CZ02 (FCRS = CZ002) Novartis s.r.o. **Functional Area Procurement** Job Type Full time **Employment Type** Regular Shift Work No

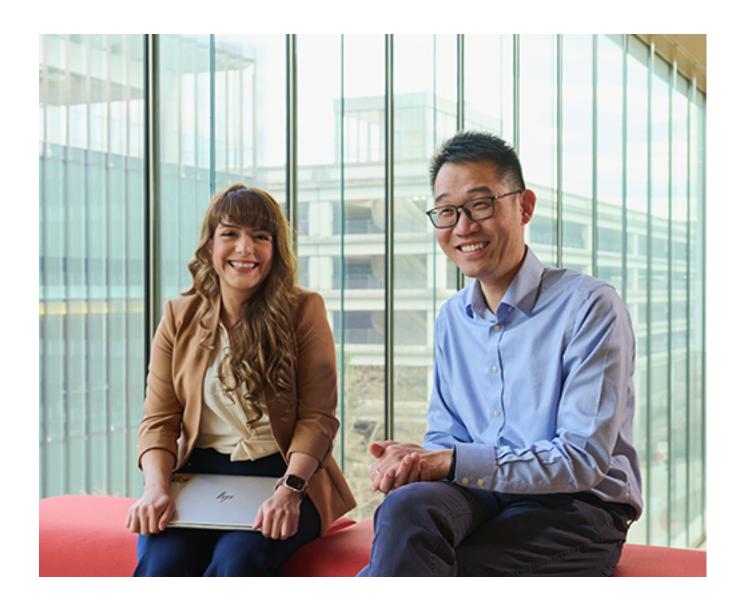
# Accessibility and accommodation

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