

## Clinical Research Associate

Job ID  
REQ-10061485

9月 09, 2025

Singapore

### 摘要

#LI-Hybrid  
Location: Singapore

Are you passionate about advancing clinical research and making a real impact on patients' lives? Join our dynamic team in Singapore as a Clinical Research Associate (CRA), where you ' ll be at the forefront of innovative clinical trials across Phases I-IV.

Site relationship management role to ensure sustainable trial execution at Site. Performs on-site and remote monitoring activities related to initiation, conduct and timely completion of Phase I-IV GDD trials within the country in adherence with monitoring procedures and processes in accordance with ICH/GCP, local regulations and SOPs. Proactive site performance management (recruitment & quality) and early identification of real site needs and issues as the single best point of contact (internally & externally) for all sites.

## About the Role

### Key Responsibilities:

- Act as the primary liaison between Novartis and study sites, ensuring successful collaboration and milestone delivery.
- Conduct Phase I-IV site monitoring activities (onsite and remote) in compliance with protocols, ICH/GCP, and regulatory standards.
- Lead Site Initiation Visits and ongoing training for site personnel, including amendments and onboarding.
- Identify and mitigate site process risks, promoting continuous improvement and compliance culture.
- Build strong partnerships with sites to enhance patient recruitment and reduce operational issues.
- Collaborate early with sites on patient inventory and flow to optimize trial readiness.
- Support audit and inspection readiness, ensuring timely implementation of corrective actions.
- Work closely with internal stakeholders to resolve data queries and maintain accurate documentation.

### Essential Requirements:

- Minimum 2 years of experience in the pharmaceutical industry or related field; monitoring experience preferred.
- Strong adaptability and ability to influence site partners in a dynamic environment.
- Excellent communication and relationship-building skills.
- Proven ability to work independently and manage multiple sites.
- Analytical thinking and proactive problem-solving capabilities.
- Willingness to travel. Ability to travel domestically (and possibly internationally) as needed to study sites and for training and meetings.

### Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we 'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

Development

Business Unit

Innovative Medicines

地点

Singapore

站点

Mapletree Business City (MBC)

Company / Legal Entity

SG04 (FCRS = SG004) Novartis Singapore Pte Ltd

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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