

## Medical Science Liaison Manager

Job ID  
REQ-10061470

9月 08, 2025

Romania

### 摘要

#LI-Hybrid

Location: Bucharest, Romania

Relocation Support: This role is based in Bucharest, Romania. Novartis is unable to offer relocation support: please only apply if accessible.

Are you ready to lead a team that shapes the future of medical innovation at Novartis? As a Medical Science Liaison Manager, you ' ll empower talented MSLs to deliver meaningful scientific engagement, drive impactful medical plans, and improve patient outcomes across Romania. Your leadership will foster collaboration, inspire excellence, and ensure our medical strategies make a real difference for healthcare professionals and patients alike.

## About the Role

### Key Responsibilities:

- Lead, coach, and develop a high-performing team of Medical Science Liaisons in assigned therapy areas.
- Oversee execution of medical plans and ensure alignment with strategic and tactical objectives.
- Assess MSL competencies, set objectives, and manage performance and talent reviews.
- Ensure timely, high-quality responses to medical enquiries in compliance with standards.
- Coordinate collection and reporting of medical insights to inform Novartis strategies and education.
- Recruit, onboard, and support continuous development of MSLs in collaboration with Medical Leads.
- Manage team budget, resource allocation, and approve expense reports for assigned therapy areas.
- Foster cross-functional collaboration and ensure compliance with internal and external policies.

### Essential Requirements:

- Advanced degree in healthcare (MD, MSc, or PhD in Medicine, Pharmacy, Biology, or Chemistry).
- Proven field-based experience with strong ability to apply medical expertise in practice.
- Skilled in interpreting, communicating, and implementing medical strategies effectively.
- Strong leadership mindset, demonstrating integrity, accountability, and customer focus.
- Solid understanding of the healthcare environment and current market dynamics.
- Fluent in English and Romanian, with excellent communication, negotiation, and presentation skills.
- Comprehensive knowledge of ethical and compliance standards in the pharmaceutical industry.

### Desirable Requirements :

- Demonstrated ability to lead, coach, and develop medical personnel in a field-based setting; prior people management experience preferred.
- Experience in managing budgets, resources, and operations within a medical or pharmaceutical environment.
- Minimum of 2 years' experience in a medical, pharmaceutical, clinical, or scientific role.

### Commitment to Diversity:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

### Why Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us!

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

International

Business Unit

Innovative Medicines

地点

Romania

站点

Bucuresti

Company / Legal Entity

RO07 (FCRS = RO007) NOVARTIS PHARMA SERVICES ROMANIA S.R.L

Functional Area

Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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