

Associate Director - Data Architect Corporate Functions

Job ID
REQ-10061461

9月 04, 2025

Czech Republic

摘要

Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

As a Data Architect for Corporate Functions, you will contribute to solving complex problems by designing or modifying data architectures for our Corporate Functions department. An efficient and effective technology & data landscape is essential to support our business processes within Corporate Functions. With a diverse customer group spanning from Communications & Engagement to Legal, the role will involve data architecture and governance supporting specific business capabilities.

About the Role

Key Responsibilities:

- Support creation and execution of data management strategy for Corporate Functions.
- Responsible for implementation & adoption of enterprise data management principles for higher data maturity.
- Support implementation & adoption of enterprise data management principles and tools. Customize and adopt enterprise data policy, data management (DM) framework, guidelines and standards for Corporate Function and execute the adoption roadmap for maturing the data management practice.
- Identification of function specific data, by: Defining the logical data domains within a function.
- Mapping of physical data repositories to the logical data domains. Cataloging the physical data in the repositories and support other metadata management activities to enable data discovery
- Creation of logical and physical data models based on business requirements.
- Ensure solutions are aligned and documented according to Novartis data architecture principles.
- Collaborate closely with domain- and solution-architects to design solution-architectures that comply to all Novartis standards.
- Define and Track Key Performance Measure related to data architecture deliverables.
- Define and maintain data landscape/dataflows for Corporate Functions. Provide data architecture trainings, coaching and expert level advise.

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

What you 'll bring to the role:

- Overall relevant work experience of about 5-10 years, ideally at multi-national organizations, in-depth specialized expertise in data management, ideally with a significant portion being within pharmaceutical and/or healthcare industry.
- Hands on experience in data management including data strategy, data governance, data architecture, source to target mapping processes, etc.
- Experience in data governance /data management practices, systems and processes including data governance, master data management, meta-data management, data quality management.
- Demonstrated ability to build and maintain successful relationships with senior leaders IT or non-IT backgrounds and ability to successfully manage projects involving multi-functional teams in a matrixed environment.
- Knowledge of industry best practices in data architecture and data management.
- Great interpersonal, communication, presentation and writing skills.

Desirable Requirements:

- Experience working in an IT Environment supporting Corporate Functions. Bachelor's degree in a computer science, engineering, or information technology discipline; an advanced degree and related accreditations is a plus.
- Experience working with Data Governance Frameworks as DAMA-DMBOK or DCAM.

You ' ll receive:

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement); 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program - choice of benefits from Benefit Plus Cafeteria in the amount of 12,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Car Allowance; MultiSport Card. Find out more about Novartis Business Services: <https://www.novartis.cz/>

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
Operations

Business Unit
CTS

地点
Czech Republic

站点
Prague

Company / Legal Entity
CZ02 (FCRS = CZ002) Novartis s.r.o.

Functional Area
Technology Transformation

Job Type
Full time

Employment Type
Regular

Shift Work
No

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