

Finančni analitik Poslovnega planiranja in analiz (m/ž/d) / BPA Finance Analyst (m/f/d)

Job ID
REQ-10061416

9月 04, 2025

Slovenia

摘要

Ste analitična oseba, ki uživa v povezovanju števil s poslovnimi odločitvami?

Iščemo osebo, ki bo kot Finančni analitik poslovnega planiranja in analiz (BPA) ključni člen med finančno ekipo in proizvodnimi lokacijami. S svojimi vpogledi boste podpirali vodje BPA in prispevali k izvajanju finančnih programov na različnih ravneh organizacije. Če želite delovati v okolju, kjer štejejo vaše ideje, in kjer se spoštujejo zakonodaja, dobre prakse in poslovni cilji – te vabimo, da se pridružite naši ekipi!

Are you passionate about turning data into strategic insight? As a BPA Finance Analyst, you'll play a vital role in supporting BPA leadership and providing analytical expertise to production and quality units. You'll contribute to the execution of financial programs across the organization, ensuring alignment with legislation, internal policies, and business goals. If you're ready to make an impact in a collaborative and forward-thinking environment, we'd love to hear from you!

About the Role

Vaš ključna odgovornosti:

- Nudjenje podpore Vodji Financ na lokaciji in vodstvu z operativno podporo strateškim ciljem PPA (analize poslovnih procesov) okviru dodeljenega področja poslovanja.
- Sodelovanje z neposrednimi vodji in vodji financ na lokaciji z namenom nudenja podpore pri finančni dejavnosti (proračun LO, LF, Spot landing, strateška načrtovanja črtovanj kapitalskega odhodka oz. CAPEX, priprava na CAR), odločanj in splošnih projektih.
- Priprava analiz ali priprava poročil s posebnim poudarkom na natančnosti skladnosti in pravočasnosti podatkov.
- Zagotavljanje ustreznega spremljanja poslovne uspešnosti skupaj s poslovnimi partnerji (vodja PU, vodja Zagotavljanja kakovosti oz. QA, vodstvo lokacije) skrb za ustrezno preusmeritev virov.
- Zagotavljanje celovitosti podatkov, posredovanih s strani proizvodnih timov, in zagotavljanje podrobnih analiz ter podajanja priporočil za izboljšanje natančnosti pri napovedih.
- Nudjenje podpore pri izboljšavi racionalizaciji obstoječih procesov za poročanja upravljanju; nudjenje podpore pri opredeljevanju in izvajanju vitkih procesov.
- Deluje kot poslovni partner tudi na ostalih področjih (FRA, oskrbovalna veriga in druge funkcije), s čimer zagotovi pravočasno natančno zbiranje informacij.
- Nudjenje podpore in izboljšav poslovnih predlogov in sledenja donosnosti.
- Nudjenje podpore pri analizi proizvodnih stroškov z zagotavljanjem natančnih in pravočasno zbranih podatkov (npr. usmerjanje, velikosti serij, razsežnost oglav in izgube donosa itd.), izračun dejavnosti in režijskih stroškov (pavšalni stroški) ter z uskladitvijo postopka za izračun stroškov skupaj s timom za obračun proizvodnih stroškov (Product costing team). Pregledovanje izračunov TPC, preverjanje, ali so pravilni oz. točno in pojasnjevanje spremembe v primerjavi s prejšnjimi TPC (usklajevanje).

Vaš doprinos k delovnem mestu:

- Visoko šolsko stopnja izobrazbe ekonomsko finančno ali druge ustrezne smeri.
- Aktivno znanje angleškega jezika.
- Poznavanje orodja Microsoft Office.
- Minimalno 1 leto delovnih izkušenj finančno nemali drugem ekonomskem področju.

Z izbranim kandidatom bomo sklenili delovno razmerje za nedoločen čas poskusno dobo 6 mesecev. Prijavo oddajte z živiljenjepisom v slovenskem in angleškem jeziku.

Ugodnosti in nagrajevanje:

Konkurenčni plačni paket, letni bonus, fleksibilen načrt dela z možnostjo prilagajanja urnika in delom od doma, pokojninska shema, shema nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju telesnega, duševnega in fizičnega počutja (iniciativa Polni živiljenja), številne priložnosti za učenje in razvoj.

Preberite na špiro č nikda spoznate na č ine s katerimi bomo spodbujali vaš osebn in profesionalni razvoj:

<https://www.novartis.com/careers/benefits-rewards>

Predani smo raznolikosti in vključnosti Novartis si prizadeva ustvariti izjemno,

vključuje delovno okolje in oblikovanje raznolikih timov, saj ti predstavljajo naš bolnike in skupnosti, ki jih oskrbujemo.

Dostop in

prilagoditve: V Novartisu si prizadevamo k vključitvi oseb z invalidnostjo in zagotavljanju ustreznih prilagoditev delovnega okolja posameznikom z omejitvami.

V kolikor zaradi bolezni ali invalidnosti potrebujete ustrezne prilagoditve v kateremkoli delu selekcijskega procesa oziroma potrebujete prilagoditve pri izvajanju osnovnih nalog na delovnem mestu, nam pošljite na naslov diversity.inclusionslo@novartis.com in navedite, kakšne prilagoditve potrebujete ter vaše kontaktne podatke. Prosimo, vključite tudi podatek o številu zaposlenih, na katerega se prijavljate.

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi.

V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenje pacientov.

Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami?

<https://www.novartis.com/about/strategy/people-and-culture>

Pridružite se Novartisu: Ni pravo delovno mesto za vas? Prijavite se v našo bazo talentov, da ostanete v kontaktu z nami in se seznanite z ustreznimi kariernimi priložnostmi, ko se pojavijo: <https://talentnetwork.novartis.com/network>

Key Responsibilities:

- Support direct manager and Site Finance Lead with the operational conversion of the BPA strategic goals within a dedicated area of the business (PU, QA).
- Work with direct managers and Site Finance Lead to support financial activities (Budget, LO, LF, Spot landing, Strategic Planning, CAPEX planning, CAR preparation), decision making and general projects.
- Provide analysis or reporting with particular emphasis on the accuracy, compliance and timeliness of data provided.
- Ensure ongoing business performance is appropriately monitored and measured, and drive early warning for re-direction of resources with Business Partners (PU Head, QA Head, Site management).
- Ensure integrity of data provided by manufacturing teams, and provide value added analysis; provide recommendations on improving forecast accuracy.
- Support the improvement and streamlining of existing management reporting processes; support the definition and implementation of lean processes.
- Coordinate Business Partnering with other areas of the business (FRA, Supply Chain and other functions) to support on time and accurate information gathering.
- Support and improve business case proposals and profitability tracking.
- Support Product costing by ensuring data is accurate and collected on time (e.g. routings, batch sizes, campaign sizes, yield losses etc), calculating activity and overhead rates and aligning the calculating process with the Product costing team. Review TPC calculations, checking for correctness and explaining changes vs previous TPCs (reconciliation).

Essential Requirements:

- University Degree in Finance, Economics or other relevant fields.
- Fluent in English. Knowledge of Microsoft Office.
- Minimum 1- year experience in financial or another economic field.

We offer permanent employment with 6 months of probation period. Submit your application with the CV in Slovenian and English language.

Benefits and Rewards:

Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being (Well-being), Unlimited learning and development opportunities.

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation: Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and

let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
Finance

Business Unit
Innovative Medicines

地点
Slovenia

站点
Ljubljana

Company / Legal Entity
SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

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