

Patent Attorney II

Job ID
REQ-10061391

10月 01, 2025

USA

摘要

#LI-Hybrid
Location: Cambridge, MA United States

The Novartis R&D IP Legal team is seeking a new Patent Attorney II to perform, manage, direct, and leverage designated patent and related intellectual property (IP) activities within the research and development (R&D) organization of Novartis.

About the Role

Key responsibilities:

- Provide clear, informed and sophisticated counseling to Novartis R&D clients on opportunities to protect their inventions, create IP portfolios, advise on publication strategies, and mitigate third party

risks.

- Build and manage patent portfolios for Novartis R&D projects by identifying inventions and preparing, prosecuting, maintaining, and defending patent filings for them, especially in technical areas related to new chemical entities, processes, platforms, and technologies, as well as clinical developments.
- Render legal opinions with respect to patentability, validity, and freedom to operate, and formulate patent strategies for Novartis R&D clients that secure IP positions, freedom-to-operate (FTO), and enable IP defense(s).
- Apply deep expertise in national patent law and practice, including patent trends and case law developments, to devise patent strategies and advice.
- Understand other forms of protection relating to exclusivity, and apply as required.
- Maximize effective communication with colleagues and leadership in the legal and IP function as well as the R&D organization.
- Build and manage external relationships with outside counsel and collaborators, including substantial interactions within a multicultural global patent function.
- Conduct due diligence assessments and counsel based on these assessments, including FTO, infringement and validity analyses, and risk evaluation and mitigation.
- Provide IP support for transactional projects, such as research collaborations and in-licensing opportunities, including advice on contract drafting and negotiation.
- Perform timely review of publication requests.
- Deliver work results on-time, on-target, and within budget.
- Continue professional development and contribute to development of IP colleagues.

Essential requirements:

EDUCATION:

- J.D. degree with admission to at least one state bar & registered to practice before US Patent Office required.

AND:

- Bachelor ' s degree in chemistry or equivalent plus 1-2 years exposure to the drug discovery and development processes utilized at pharmaceutical and/or biotechnology companies; MS/PhD, or equivalent, in chemistry is preferred.

EXPERIENCE:

- 7+ years ' experience as a qualified patent attorney in a law firm or in the pharmaceutical or biotechnology industry
- Strong scientific background in chemical sciences; preferably including direct lab experience
- Expertise in local (US) and PCT law, filing process and prosecution practice; detailed understanding of counterpart European patent law and other major global patent systems
- Strong customer-service experience & focus to build and sustain effective partnerships with key stakeholders and project teams
- Experience integrating global outlook and management of product lifecycle into decision-making process

Skills:

- Effective analytical, presentation, and communication skills
- Demonstrated ability to work both independently and collaboratively in a team
- Well-developed research and critical thinking skills, and sound decision-making abilities, with attention to detail to produce consistently accurate work
- Strong organization and time management skills with flexibility, creativity, resourcefulness to successfully prioritize and manage multiple, competing priorities simultaneously
- Strong interpersonal skills (partnership, influence/persuasion, teamwork)

Novartis Compensation Summary:

The salary for this position is expected to range between \$185,500.00 and \$344,500.00 USD per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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Universal Hierarchy Node

地点
USA

状态
Massachusetts

站点
Cambridge (USA)

Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area
Legal & Intellectual Property & Compl.

Job Type
Full time

Employment Type
Regular

Shift Work
No

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