Clinical Research Associate Manager

Job ID
REQ-10060991

9月 01, 2025

Netherlands

摘要

As a Clinical Research Associate Manager, you ’ ll empower and guide a team of CRAs to deliver high-quality, compliant, and timely trial execution. Your influence will drive recruitment strategies, ensure monitoring excellence, and foster a culture of integrity and innovation. If you're passionate about mentoring talent, making a meaningful impact in clinical trials, and stepping into a local leadership role where your expertise in clinical research will directly shape the future of global drug development, this is your opportunity to lead with purpose.

About the Role

#LI-Hybrid

Location: Amsterdam, Netherlands

Key Responsibilities

- Lead hiring, training, and retention of CRAs for Phase I-IV global clinical trials
- Support recruitment strategies and site performance in collaboration with Clinical Project Managers
- Ensure monitoring quality, timely data entry, and resolution of trial-related issues
- Identify and resolve CRA competency gaps through targeted training and co-monitoring visits
- Promote compliance culture and uphold ethical standards in trial execution
- Manage CRA performance and implement development and improvement plans
- Coach CRAs on risk-based monitoring processes and related systems
- Execute annual CRA oversight visits to assess competency and resolve issues
- Collaborate with CPMs to address monitoring trends and training needs
- Ensure adherence to clinical data standards, GCP, SOPs, and regulatory requirements
- Supports Clinical Development Audits, site audits and inspection and ensures CAPA follow-up and implementation for CRA and site identified issues
- Develop and implement local monitoring resource strategy

Essential Requirements

- Minimum 7 years of experience in clinical research, including planning and monitoring clinical trials
- Proven leadership in project management and team development within clinical operations
- Strong understanding of clinical drug development and trial execution processes
- Excellent communication and relationship-building skills with internal and external stakeholders along with strong presentation skills.
- Proficiency in digital tools and technology relevant to clinical trial management
- Fluency in Dutch is required for this role, in addition to English

Desirable Requirements

- Experience with risk-based monitoring strategies and implementation in global clinical trials
- Ability to travel domestically for site visits, training, and meetings

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部门
Development

Business Unit
Universal Hierarchy Node

地点
Netherlands

站点
Amsterdam

Company / Legal Entity
NL08 (FCRS = NL008) Novartis Pharma NL

Functional Area
Research & Development

Job Type
Full time

Employment Type
Temporary (Fixed Term)

Shift Work

No

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