Clinical Research Associate Manager

Job ID REQ-10060991

9月 01, 2025

Netherlands

摘要

As a Clinical Research Associate Manager, you'll empower and guide a team of CRAs to deliver high-quality, compliant, and timely trial execution. Your influence will drive recruitment strategies, ensure monitoring excellence, and foster a culture of integrity and innovation. If you're passionate about mentoring talent, making a meaningful impact in clinical trials, and stepping into a local leadership role where your expertise in clinical research will directly shape the future of global drug development, this is your opportunity to lead with purpose.

About the Role

#LI-Hybrid

Location: Amsterdam, Netherlands

Key Responsibilities

- Lead hiring, training, and retention of CRAs for Phase I-IV global clinical trials
- Support recruitment strategies and site performance in collaboration with Clinical Project Managers
- Ensure monitoring quality, timely data entry, and resolution of trial-related issues
- Identify and resolve CRA competency gaps through targeted training and co-monitoring visits
- Promote compliance culture and uphold ethical standards in trial execution
- Manage CRA performance and implement development and improvement plans
- Coach CRAs on risk-based monitoring processes and related systems
- Execute annual CRA oversight visits to assess competency and resolve issues
- Collaborate with CPMs to address monitoring trends and training needs
- Ensure adherence to clinical data standards, GCP, SOPs, and regulatory requirements
- Supports Clinical Development Audits, site audits and inspection and ensures CAPA followup and implementation for CRA and site identified issues
- Develop and implement local monitoring resource strategy

Essential Requirements

- Minimum 7 years of experience in clinical research, including planning and monitoring clinical trials
- Proven leadership in project management and team development within clinical operations
- Strong understanding of clinical drug development and trial execution processes
- Excellent communication and relationship-building skills with internal and external stakeholders along with strong presentation skills.
- Proficiency in digital tools and technology relevant to clinical trial management
- Fluency in Dutch is required for this role, in addition to English

Desirable Requirements

- Experience with risk-based monitoring strategies and implementation in global clinical trials
- Ability to travel domestically for site visits, training, and meetings

Commitment To Diversity And Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

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部门 Development

Business Unit Universal Hierarchy Node

地点 Netherlands

站点 Amsterdam

Company / Legal Entity NL08 (FCRS = NL008) Novartis Pharma NL

Functional Area Research & Development

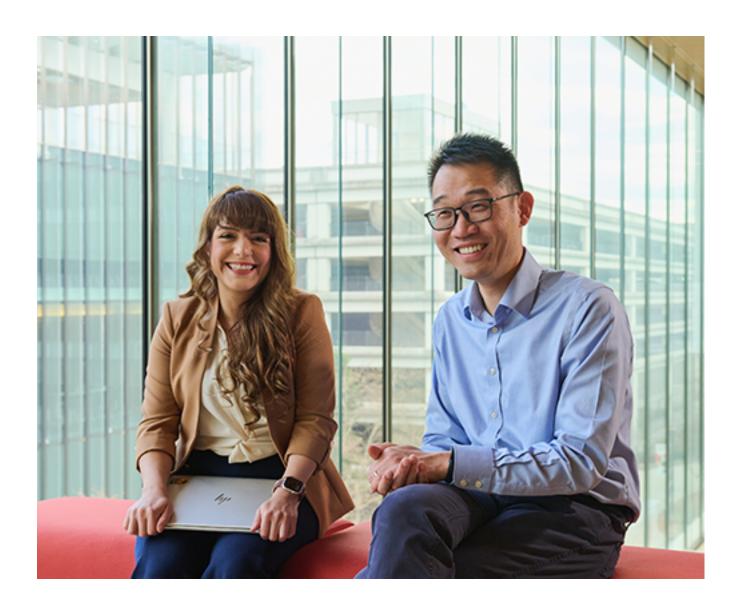
Job Type Full time

Employment Type
Temporary (Fixed Term)

Shift Work

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