

Associate Director, BSI Consulting and Program Management

Job ID REQ-10060884

11月 10, 2025

Ireland

摘要

#LI-Hybrid

Location: Dublin, Ireland

Relocation Support: This role is based in Dublin, Ireland. Novartis is unable to offer relocation

support: please only apply if accessible.

Are you ready to lead high-impact programs that shape the future of commercial and operational excellence across Novartis International? As Associate Director in our Business Solutions International (BSI) Consulting and Program Management team, you'll drive strategic initiatives that solve complex business challenges and deliver measurable outcomes. This is your opportunity to make a meaningful difference at scale, collaborating with cross-functional teams and championing innovation through AI-powered solutions.

About the Role

Key Responsibilities

- Scope and design priority programs aligned with BSI Consulting and Program Management objectives
- Lead cross-functional teams to deliver high-impact programs driving commercial and operational excellence
- Collaborate across geographies to ensure program alignment with business goals and priorities
- Champion Al/GenAl adoption to enhance program delivery and problem-solving capabilities
- Strengthen team capabilities in consulting, program management, and commercial acumen
- Build and maintain strong stakeholder relationships across International to drive delivery excellence
- Partner with other BSI teams to support program execution and capability-building initiatives
- Coach and mentor consultants to foster growth, collaboration, and continuous improvement
- Role model Novartis values and promote a unified, impact-driven team culture

Essential Requirements

- Extensive experience managing full project lifecycles, from planning to execution
- 7+ years in pharmaceutical, life sciences, or healthcare industries with consulting or program management background
- Proven ability to lead consulting teams and engage diverse stakeholders across matrixed organizations
- Strong track record applying consulting tools and Al/GenAl solutions to solve complex business challenges
- Demonstrated success in delivering global programs within commercial or pharma settings
- Bachelor's degree in science, engineering, business administration, or economics

Desirable Requirements

- Master's degree in a business-related field and relevant certifications (e.g., Lean Six Sigma, Agile, Change Management)
- Experience with facilitation, coaching, design thinking, enterprise communications, or product/project management methodologies

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It

takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

部门 International

Business Unit Universal Hierarchy Node

地点 Ireland

站点 Dublin (NOCC)

Company / Legal Entity IE02 (FCRS = IE002) Novartis Ireland Ltd

Functional Area BD&L & Strategic Planning

Job Type Full time

Employment Type Regular

Shift Work No

Apply to Job

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