

Associate Director, BSI Consulting and Program Management

Job ID
REQ-10060884

8月 26, 2025

Ireland

摘要

#LI-Hybrid

Location: Dublin, Ireland

Relocation Support: This role is based in Dublin, Ireland. Novartis is unable to offer relocation support: please only apply if accessible.

Are you ready to lead high-impact programs that shape the future of commercial and operational excellence across Novartis International? As Associate Director in our Business Solutions International (BSI) Consulting and Program Management team, you ' ll drive strategic initiatives that solve complex business challenges and deliver measurable outcomes. This is your opportunity to make a meaningful difference at scale, collaborating with cross-functional teams and championing innovation through AI-powered solutions.

About the Role

Key Responsibilities

- Scope and design priority programs aligned with BSI Consulting and Program Management objectives
- Lead cross-functional teams to deliver high-impact programs driving commercial and operational excellence
- Collaborate across geographies to ensure program alignment with business goals and priorities
- Champion AI/GenAI adoption to enhance program delivery and problem-solving capabilities
- Strengthen team capabilities in consulting, program management, and commercial acumen
- Build and maintain strong stakeholder relationships across International to drive delivery excellence
- Partner with other BSI teams to support program execution and capability-building initiatives
- Coach and mentor consultants to foster growth, collaboration, and continuous improvement
- Role model Novartis values and promote a unified, impact-driven team culture

Essential Requirements

- Extensive experience managing full project lifecycles, from planning to execution
- 7+ years in pharmaceutical, life sciences, or healthcare industries with consulting or program management background
- Proven ability to lead consulting teams and engage diverse stakeholders across matrixed organizations
- Strong track record applying consulting tools and AI/GenAI solutions to solve complex business challenges
- Demonstrated success in delivering global programs within commercial or pharma settings
- Bachelor ' s degree in science, engineering, business administration, or economics

Desirable Requirements

- Master ' s degree in a business-related field and relevant certifications (e.g., Lean Six Sigma, Agile, Change Management)
- Experience with facilitation, coaching, design thinking, enterprise communications, or product/project management methodologies

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It

takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

International

Business Unit

Universal Hierarchy Node

地点

Ireland

站点

Dublin (NOCC)

Company / Legal Entity

IE02 (FCRS = IE002) Novartis Ireland Ltd

Functional Area

BD&L & Strategic Planning

Job Type

Full time

Employment Type

Regular

Shift Work

No

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