Site Head

Job ID
REQ-10060697

9月 03, 2025

Netherlands

摘要

We are seeking a highly experienced and visionary Site Head to lead our Radioligand Therapy (RLT) manufacturing site in Baarle-Nassau. As Site Head, you will have full accountability for site operations, ensuring safe, compliant, reliable, and cost-effective production of radioligand therapies that transform the lives of patients with cancer. You will serve as the senior leader on-site, responsible for driving strategy, operational excellence, people development, and stakeholder engagement.
This role is critical in delivering on our mission to expand patient access to radioligand therapies, foster innovation in manufacturing science and technology, and strengthen our global RLT supply network.

About the Role

Deadline for applications: 24th of September 2025

Major accountabilities:

- Provide strategic and operational leadership for all functions at the site (Production, Quality, Engineering, EHS, Supply Chain, and Support Services).
- Ensure full compliance with cGMP, radiopharmaceutical regulations, radiation safety, EHS, and local authority requirements.
- Drive a culture of safety, quality, and continuous improvement, embedding lean principles and digital transformation initiatives.
- Lead and develop a diverse, high-performing leadership team and workforce, fostering engagement, inclusion, and talent growth.
- Manage the site ' s budget, resources, and capital projects, ensuring financial discipline and long-term sustainability.
- Act as the primary liaison with regulatory authorities, corporate leadership, local government, and community stakeholders.
- Support global supply chain integration by collaborating with other RLT manufacturing sites and central functions.
- Champion innovation and new technology adoption to ensure the site remains at the forefront of radioligand production.

Obligatory requirements:

- Bachelor ' s degree in engineering, Life Sciences, Pharmacy, or related field; Master ' s or MBA preferred.
- 12+ years of progressive leadership in pharmaceutical, biotech, or radiopharmaceutical manufacturing, with at least 5 years in senior site or operational leadership.
- Strong understanding of cGMP, radiopharmaceutical manufacturing, sterile operations, and radiation safety protocols.
- Proven ability to lead large teams, drive cultural change, and deliver results in complex, regulated environments.
- Demonstrated experience in regulatory inspections (EMA, FDA, or other major health authorities).
- Excellent communication, stakeholder management, and decision-making skills in a global matrix environment.
- Fluent in English; Dutch and/or other European languages are an advantage.

Why Novartis? Our purpose is to reimagine medicine to improve and extend people ' s lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: https://www.novartis.com/about/strategy/people-and-culture

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Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

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部门
Operations

Business Unit
Innovative Medicines

地点
Netherlands

站点
Baarle Nassau

Company / Legal Entity
NL42 (FCRS = NL042) IDB Holland BV

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Regular

Shift Work
No

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