Manager, Digital Products

Job ID
REQ-10060685

8   26, 2025

Spain

This role is responsible for enabling the realization of a product-focused operating model within the Technology & Systems team. This role will help define the overall digital/technology product strategy and definition and ensure it is effectively implemented in an agile manner. This role is also responsible for driving the adoption of Agile principles and ways of working, and ensuring successful product development and management aligned with the strategic objectives of the business.

About the Role

Key Responsibilities:

- Lead the definition and implementation of the technology product strategy in collaboration with key stakeholders and industry best practice. Work closely with cross-functional teams to ensure alignment on product vision and business goals.
- Effectively collaborate with product managers, stakeholders, and cross-functional teams to

ensure successful delivery and continuous improvement of the digital offerings.

- Help build an agile mindset by introducing and implementing key components of the Agile methodology based on experience in a regulated environment respecting GxP (Good Practice) requirements. Drive the introduction of Agile principles and practices within the team including designing and execute comprehensive associate training and upskilling programs related to Agile methodologies. Act as a Scrum Master or Agile Coach as needed to ensure successful Agile adoption.
- Oversee the technology product portfolio in alignment with the leadership team and global IT organization.
- Establish and lead a product owner community of practice to foster adoption of agile ways of working and customer centricity. Guide the development of robust business cases and roadmaps for technology products with associated ROI measurements.
- Monitor and analyze product performance and adoption metrics, using data to drive decisions and improve product offerings.
- Advocate for user-centric design principles and best practices to enhance user experience across the product portfolio.
- Manage successful financial budgeting and approval process through required governance forums for products.
- **External Product Partnership Management**: Develop and maintain strategic relationships with external vendors and partners to co-create, deliver and maintain digital products along all the product lifecycles. Ensure external capabilities are aligned with internal product roadmaps and evolving business needs and ensure a seamless operation.
- **Product-Centric Vendor Strategy**: Collaborate with product managers and internal stakeholders to define vendor engagement strategies that support product lifecycle management, from ideation to delivery and continuous improvement during the lifecycle operations.

Essential Requirements:

- University degree in technology, life sciences, or a related field.
- Minimum of 5 years of experience in a Senior Technology or Business role within the Life Sciences industry, with a focus on product-based management of technology delivery and operations.
- Demonstrated success in implementing Agile methodologies and serving as a Scrum Master or Agile Coach.
- Strong understanding of technology product development processes and agile methodologies.
- Excellent analytical skills and experience using data to inform product strategy and decisions.
- Extensive project management experience, including the management of complex product portfolios.
- Strong leadership, communication and collaboration skills including the proven ability to lead and influence cross-functional teams effectively.
- Experience in driving organizational change and continuous improvement initiatives.
- Preferred: Knowledge of business processes in Patient Safety & Pharmacovigilance (PS&PV), Clinical Development and a thorough understanding of GxP requirements.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

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Development

Business Unit
Innovative Medicines

Spain

Barcelona Gran Ví a

Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmacé utica, S.A.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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representative of the patients and communities we serve.

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