Global Clinical Operations - Feasibility Manager

Job ID
REQ-10060641

8月 21, 2025

China

摘要

~从临床试验执行的角度监督战略和运营规划/管理。监督指定试验中的预算和资源分配。通过流程改进和项目/特许经营内试验之间的知识共享，实现卓越运营。
使有能力的组织能够在矩阵环境中导航并快速适应业务需求。

About the Role

Key responsibilities:

- Single point of contact for communication between Clinical Operations Program Managers / Clinical Operations Program Head, country/extended country group Study & Site teams and local relevant medical/clinical functions for all requests for program/study feasibility
- Coordinates the feasibility activities on country/extended country group level by ensuring:
    - Site identification and selection, trial feasibility evaluation
    - Collates/validates the list of potential sites by utilizing internal and external data (e.g.

historical data, individual knowledge within local Study & Site Team and relevant medical/clinical functions, internal and external databases)
    - Manages the study specific feasibility questionnaire and sends to all participating sites together with any supporting documentation, if applicable
    - Follows up with sites to ensure questionnaires are answered and any additional feedback is obtained
    - Assess the clinical feasibility of implementing a clinical trial protocol based on regional/local medical practice using physician interviews, local databases (RWE, payer data, patient association feed-back, etc.) and analysis of the competitive environment
    - Enters feedback into global database if applicable (e.g. CLIP).
- Collects, analyses, and interprets data to provide comprehensive proposals and timelines for country / extended country group allocation of clinical programs and assigned trials
- Responsible for early identification for potential risks and opportunities as well as potential synergies and back-up strategies within the country/extended country group
- Closely collaborates with the Study & Site team to ensure fast clinical trial start up, recruitment according to planned timelines, early identification of potential delays and robust recruitment mitigation plan. Co-own start-up phase and the recruitment plan for development clinical trials with the Study & Site Operations.

Essential requirements:

- Scientific degree and advanced degree with clinical trial experience and/or project management, is preferable
- Fluent in both written and spoken English
- Minimum 5 years' experience clinical development experience in pharmaceutical industry
- Capable of leading in a matrix environment, without direct reports and working cross-border
- Ability to manage a study from the medical/clinical perspective, and a demonstrated capability to problem solve and mediate complex-clinical / medical / operational issues
- Strong project management capabilities

Desirable requirements:

- Agility to move fast across different therapeutic areas and indications
- Demonstrates a knowledge of how to adequately review and read a protocol to understand specifics of study design and answer questions regarding the trial
- Applies a detailed understanding of the drug in question to provide medical context as it relates to disease processes, populations, and standards of care
- Ability to assess the feasibility of implementing the protocol based on regional medical practice and sound understanding of the overall clinical development plan
- Demonstrated negotiation and conflict resolution skills both internal and external (site relationships)
- Communicates effectively in a local/global matrixed environment

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部门
Development

Business Unit
Innovative Medicines

地点
China

站点
Beijing (Beijing)

Company / Legal Entity
CN14 (FCRS = CN014) China Novartis Institutes for BioMedical Research Co., Ltd.

Alternative Location 1
Guangzhou (Guangdong Province), China

Alternative Location 2
Shanghai (Shanghai), China

Functional Area
Research & Development

Job Type
Full time

Employment Type
正式

Shift Work
No

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