

Associate Director Technical Project Portfolio Management (m/f/d)

Job ID REQ-10060563

8月 28, 2025

Austria

摘要

#LI-Hybrid

Primary location: Schaftenau, Austria

Additional location: Menge š, Slovenia

About the role:

The Associate Director TPPM will, jointly with the Chemistry, Manufacturing and Controls (CMC) team, lead and manage all technical development activities for assigned projects ranging from small molecules to large molecules within Technical Research & Development (TRD); represent TRD as core member in global project teams to define the global CMC strategy for the development, submission, approval and life cycle management of a product(s); lead CMC teams with strong strategic focus, quality & environmental awareness, management capabilities, scientific and technical expertise.

About the Role

Key responsibilities:

- Lead the establishment of a scientifically & regulatory sound and business driven CMC project strategy including risk assessments and contingency planning, in line with overall global development project strategy and together with assigned CMC team.
- Ensure alignment with departments and functions inside and outside of TRD as well as 3rd parties as appropriate. Drive endorsement of CMC project strategy by respective Novartis boards.
- Proactively communicate overall project strategy, key risks, issues and any other critical topics in a timely manner to the appropriate management level, customer and stakeholders.
- Ensure that issues are resolved in a timely fashion and not unnecessarily escalated.
- Understand and proactively manage the cross-functional aspects of assigned project(s) among departments within and outside TRD (e.g. Regulatory, Safety, Clinical, Production, Research)
- Lead the CMC subteam(s) in a complex international matrix organization in line with the culture, values and behaviors of Novartis
- Build strong team spirit and promote knowledge exchange within and between teams. Align project objectives and priorities with team(s) members.

Essential Requirements:

- Ph.D. or equivalent in chemistry, biochemistry, biotechnology, biology, pharmacy or related science.
- Minimum of 5 years of experience within the pharmaceutical industry, preferably in the field of technical development; minimum of 3 years of experience in a leadership position.
- Demonstrated minimum of 3 years project management excellence in technical development department (e.g. several years in leading a technical R&D discipline in a CMC team) or equivalent experience.
- Proven track record in successfully leading interdisciplinary teams, e.g. scientists working on technical or methodological projects (incl. budget control), in Technical R&D or equivalent experience.
- Proven ability to work proactively and think strategically, including assessing business impact
 of technical decisions.
- Excellent verbal and written communication skills with success in building trustful relationships and influencing others in cross-functional areas including stakeholder management.
- Excellent English required (oral & written).

You'll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. https://www.novartis.com/careers/benefits-rewards

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary in Austria is € 85,704.64 a year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

Adjustments for Applicants with Disabilities

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

SLO SUMMARY:

Operativni tehni ni vodja bo skupaj z ekipo CMC vodil in upravljal vse dejavnosti tehni nega razvoja za dodeljene projekte, od majhnih do velikih molekul v okviru tehni nih raziskav in razvoja (TRD); zastopal bo TRD kot osrednji lan v globalnih projektnih skupinah pri opredelitvi globalne strategije CMC za razvoj, predlo ž itev, odobritev in upravljanje ž ivljenjskega cikla izdelka(-ov); vodil bo ekipe CMC z mo no strate š ko osredoto enostjo, ozave š enostjo o kakovosti in okolju, vodstvenimi sposobnostmi ter znanstvenim in tehni nim strokovnim znanjem. Potreben je doktorat ustrezne naravoslovne smeri ter izku š nje iz podro ja tehni nega vodenja projektov.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

部门

Development

Business Unit Universal Hierarchy Node

地点 Austria

站点 Schaftenau

Company / Legal Entity AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Alternative Location 1 Menge š, Slovenia

Functional Area Research & Development

Job Type Full time

Employment Type Regular

Shift Work No

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