

MS&T Technical Manager

Job ID
REQ-10060492

3月 29, 2026

India

摘要

Lead and manage MS&T activities for assigned CMOs, ensuring product performance, compliance, and continuous improvement. Act as ESO Project Team Lead for new product launches and technology transfers, driving cross-functional collaboration and timely, quality execution. Additionally, lead ESO-wide initiatives and represent MS&T in global networks to support strategic objectives.

About the Role

Job Title

Technical Manager MS&T

Location - Mumbai

Department

Manufacturing Science and Technology (MS&T)

Key Responsibilities:

Lead and manage all Manufacturing Science & Technology activities for the assigned

Contract Manufacturing Organizations (CMOs). This includes providing product stewardship by ensuring the performance of all NVS products are monitored and maintained in a validated state, supporting root cause investigations by providing MS&T intelligence to deviations, technical complaints, OOS & CAPAs, identifying and executing continuous improvement

opportunities.

Acts as the ESO Project Team Lead (PTL) for new product launch at CMO 's / technology transfer at CMO 's. Assembles and leads a cross-functional team to ensure the successful transfers of manufacturing at CMOs. Ensures appropriate project management to achieve milestones in time, with required quality and in budget by leading the respective technical sub-team and liaising efficiently with related functions.

Supports the MS&T organization by leading ESO-wide initiatives and/or work-streams and representing ESO MS&T in various global networks.

Major Accountabilities

Product Stewardship

As Product Steward, ensure products remain in a validated state and technical performance is monitored.

Key Accountabilities:

- Assess impact of manufacturing changes.
- Provide MS&T intelligence for deviations, investigations, OOE/OOS, and technical complaints.
- Define and track technical CAPAs from APR/PQR assessments or variances.
- Deliver performance capability results and recommended CAPAs.
- Identify and execute process optimization opportunities.
- Lead product manufacturing remediations.
- Establish and execute product revalidation strategies (QRAs, validation protocols/reports).
- Implement continued process verification strategies and annual verification.
- Maintain knowledge for manufacturing of NVS products.

Product Transfers & New Product Launch

- Lead cross-functional teams for product transfers/launches to third parties (process, technology, analytics, capacity, resources).
- Ensure project milestones are achieved on time, within budget, and with required quality.
- Provide technical expertise with manufacturing experts.
- Support CMO site selection for technical fit.
- Define and monitor technical project scope, timing, and progress with Giving Site or TRD.
- Prepare Manufacturing Process Transfer Documents (protocols, reports).
- Coordinate feasibility, regulatory, and validation batches at site.
- Initiate monitoring and Continued Process Verification (CPV) phase.
- Ensure compliance with cGMP, HSE, and regulatory standards.
- Support continuous process and quality improvements.
- Assist QA in inspection readiness (Pre-Approval Inspection).

Desirable Requirements:

- 10 yrs of experience in a pharmaceutical manufacturing-API/technical environment/Technology transfer and project management.
- Strong leadership skills with a minimum of 5 years managerial experience
- Demonstrated technical expertise in manufacturing science and drug development.
- Project management skills
- Significant knowledge of industry practices and regulations (e.g. GxP, ISO, ICH / VICH, etc.) across multiple health authorities (e.g. FDA, EMEA, Health Canada, etc.)
- Statistical knowledge required, Lean/Six Sigma Certification preferred
- Demonstrated leadership and accomplishments in a global/matrix environment in the pharmaceutical industry
- Strong project management, interpersonal, cross-cultural, communication, negotiation and problem-solving skills

Education:

- BSc / MSc. / BTech or MTech (Chemistry / Chemical Technology) or equivalent scientific degree.
- Highly desirable: MSc. or equivalent experience.

Why Novartis: Our purpose is to reimagine medicine to improve and extend people ' s lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You ' ll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams'

representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门

Operations

Business Unit

Production / Manufacturing

地点

India

站点

Mumbai (Head Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Technical Operations

Job Type

Full time

Employment Type
Regular

Shift Work
No

```
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false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {},
sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible:
false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
if (KalturaPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }
```

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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