

## Sr. Spec. DDIT IES CIS Security

Job ID  
REQ-10060486

9月 02, 2025

India

### 摘要

The IAM Engineer will design, implement, and secure identity solutions across AWS, Azure, and hybrid environments. Aliyun and GCP knowledge is a plus. He will drive automation, RBAC, MFA, and SSO to strengthen security and enable business agility. The role demands expertise in IAM governance, DevOps tools, and IaC (Terraform/CloudFormation) for scalable, resilient identity infrastructure.

### About the Role

Major Accountabilities (What the IAM Engineer is responsible for)

Identity & Access Management Design - Architect, implement, and manage IAM solutions across AWS, Azure, and hybrid environments.

Access Governance & Security - Enforce authentication, authorization, RBAC, least privilege, MFA,

and SSO patterns.

Cloud IAM Operations - Support and maintain Azure AD, ADFS, Azure Federation, AWS IAM, and related identity services.

Risk & Compliance - Perform IAM risk/vulnerability assessments and implement remediation.

Automation & IaC - Automate IAM workflows and infrastructure provisioning using Terraform, CloudFormation, or scripting (Python/PowerShell).

Collaboration - Work with Solution Architects, DevOps, Platform, and Product teams to align IAM with business and security needs.

Continuous Improvement - Research, evaluate, and recommend new IAM tools/approaches to enhance security and efficiency.

Incident Troubleshooting - Investigate and resolve IAM-related issues in cloud and hybrid environments.

#### Key Skills (What the role requires)

- Cloud IAM Expertise: AWS IAM, Azure AD, ADFS, Azure MFA, Federation, SSO.
- Identity Security: RBAC, least privilege, policy design, authentication/authorization.
- Automation & IaC: Terraform, CloudFormation, Infrastructure as Code practices.
- Scripting: Python, PowerShell for automation and custom integrations.
- DevOps & CI/CD: Azure DevOps, Git, Jenkins, Bitbucket, Docker.
- Risk & Compliance Knowledge: IAM controls, vulnerability management, remediation.
- Collaboration Skills: Ability to partner with cross-functional teams (Product, Security, DevOps).
- Problem Solving: Strong troubleshooting skills for complex IAM and infra issues.

#### Key performance indicators:

- Adherence to the Novartis IT quality standards.
- No major business disruptions.
- Number of recurring problems.
- Customer feedback (expectations met / exceeded).
- Application onboarding delivery success.
- Cost optimization and / or growth of the business top line revenue resulting from innovative solutions.

#### Why consider Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us!

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部门

Operations

Business Unit

CTS

地点

India

站点

Hyderabad (Office)

Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area  
Technology Transformation

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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