

Program Manager - IT Mergers & Acquisitions (Director Level)

Job ID
REQ-10060440

10月 14, 2025

USA

摘要

The Program Manager - IT Mergers & Acquisitions will lead the design, deployment, and delivery of complex M&A and BD&L integration and divestiture programs across the US and International markets. This role oversees IT cross-functional teams and project managers (internal and external), ensuring strategic alignment with business goals, regulatory standards, and IT solution frameworks. The position demands strong leadership, operational excellence, and deep experience in IT, pharmaceutical, or biotech environments

About the Role

Key Responsibilities

Strategic Leadership & Program Oversight

- Lead global M&A IT programs, ensuring successful delivery of integration and divestiture

projects aligned with business objectives.

- Drive measurable outcomes through strategic alignment.
- Develop and maintain the M&A roadmap, ensuring lifecycle alignment with governance and project management frameworks.

Project Execution & Governance

- Direct cross-functional teams to deliver programs on time, within budget, and at the required quality level.
- Manage program plans including goals, strategy, staffing, scheduling, risk mitigation, and resource allocation.
- Ensure smooth transitions to operations and optimal planning for releases.
- Maintain control of progress, quality, and budget across all program activities.

Risk, Compliance & Quality

- Proactively manage risks, issues, and escalations to minimize impact on delivery.
- Ensure full compliance with GxP, GLP, GCP, and Novartis Information Security and Quality standards.
- Maintain consistency in deployment standards and adherence to methodologies, tools, and processes.

Collaboration & Stakeholder Engagement

- Facilitate collaborative decision-making across Novartis line functions and strategic suppliers.
- Navigate complex stakeholder environments and foster strong relationships.
- Report program status, issues, and risks to governance bodies (e.g., Steering Committees) with clear ownership and action plans.

Minimum Requirements

Experience & Skills

- Proven success leading M&A or large scale IT projects in pharmaceutical, biotech, or research settings.
- Demonstrated ability to lead global teams and manage cross-functional collaboration.
- Strong track record of delivering complex programs in dynamic, global environments.
- Expertise in agile and adaptive project management methodologies.
- Proficiency in project execution tools (e.g., Jira, MS Planner, Planview, MS Project).
- Strong leadership, communication, influencing, and team-building skills.
- Ability to manage change, resolve conflicts, and anticipate risks.
- Experience in financial modeling, business relationship management, and performance management.
- University degree or equivalent relevant work experience

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门

Operations

Business Unit

Universal Hierarchy Node

地点

USA

状态

New Jersey

站点

East Hanover

Company / Legal Entity

U061 (FCRS = US002) Novartis Services, Inc.

Functional Area

Technology Transformation

Job Type

Full time

Employment Type
Regular

Shift Work
No

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