

Senior Scientist/Principal Scientist- CVM (Cell Biology & Biochemistry)

Job ID
REQ-10060342

8月 28, 2025

USA

摘要

The Cardiovascular and Metabolic Disease Area (CVM) within Novartis Biomedical Research (BR) is committed to discovering transformative medicines to treat cardiovascular and metabolic disorders.

We are seeking a laboratory-based in vitro Scientist who is experienced, excited to join our CVM team, and motivated to directly drive drug discovery at the bench. Here you will advance our understanding of disease biology and the discovery of new drugs by contributing to target validation, assay development, and drug screening efforts within the disease area and in collaboration with the larger research organization.

This position will be located at Cambridge, MA and will not have the ability to be located remote
#LI-Onsite

About the Role

Key Responsibilities:

- Plan, develop, and execute biochemical and cellular assays for drug discovery.
- Support assay development, profiling of therapeutic leads, target validation and mechanism-of-action studies
- Support animal pharmacology studies by developing and performing ex vivo assays
- Conduct data analyses and documentation of experiments.
- Collaborate effectively while working in a matrixed environment.
- Have good laboratory, data recording and data documentation practices.
- Present results in lab and department meetings.
- Supervise, train, and mentor junior associates
- Assist in the writing of research documents and publications.
- Principal Scientist would be expected to manage a direct report

Role Requirements:

- BS or MS degree in biochemistry, molecular or cell biology, biophysics, biomedical engineering or a related field and >5 years of relevant laboratory experience.
- 10+ years ' experience (academic/industry) to be considered for Principal Scientist
- Previous people management experience for Principal Scientist preferred
- Experience in independently developing and executing biochemical and cellular assays for drug discovery, preferably in an industry setting.
- Experience in the generation, analysis, and presentation of scientific data.
- Flexibility and aptitude for learning, with an ability to quickly grasp new techniques and apply them to your work.
- Creative problem-solving capabilities.
- Excellent communication and interpersonal skills, and the ability to work effectively in a matrixed team environment.
- An interest in finding treatments for the following diseases: obesity, heart failure, atrial fibrillation, atherosclerosis.

This is a dual posting. The final level and title of the offer role would be determined by the hiring team based on the skills, experience, and capabilities required to perform the role at the level the role has been offered (Senior Scientist / Principal Scientist).

The salary for this position is expected to range between Senior Scientist I: \$85,400- \$158,600/year | Senior Scientist II: \$93,800-\$174,00/year and between Principal Scientist I: \$103,600- \$192,400/year | Principal Scientist II: \$114,100-\$211,900/year

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

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The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
Biomedical Research

Business Unit
Universal Hierarchy Node

地点
USA

状态
Massachusetts

站点
Cambridge (USA)

Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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