

Business Analyst DDIT Dev, Data Analytics, DSAI, Associate Director

Job ID
REQ-10060239

8月 27, 2025

Czech Republic

摘要

Ready to shape the future of AI in drug development? Join us as a Business Analyst- Associate Director in our Data Science & AI team, where your insights will fuel innovation and transform how we work. You ' ll be the strategic connector between business needs and cutting-edge AI solutions, driving GenAI adoption and reimagining processes across the organization. If you're passionate about human-AI collaboration and eager to make a real impact, this is your opportunity to lead change at scale.

About the Role

Key Responsibilities

- Identify and define GenAI opportunities with business stakeholders across drug development functions
- Translate business needs into clear problem statements, user stories, and measurable KPIs
- Facilitate workshops to explore and prioritize GenAI use cases and solution designs
- Collaborate with data scientists and AI architects to validate and scale GenAI applications
- Ensure AI model outputs meet business, compliance, and user experience standards
- Drive GenAI adoption through change management, training, and stakeholder engagement
- Champion responsible AI practices and lead governance efforts across AI initiatives

Essential Requirements

- Bachelor ' s or Master ' s degree in Business Administration, Computer Science, Data Analytics, or related field
- Minimum 7 years ' experience in business analysis, in any one or more areas AI Transformation, Data Transformation, Digital transformation or AI/ML/GenAI
- Strong command of Agile/Scrum methodologies and business analysis frameworks
- Proven ability to translate technical AI concepts into actionable business outcomes
- Hands-on experience with BI tools (e.g., Power BI, Tableau) and cloud platforms (e.g., Azure, AWS)
- Preferred not mandatory.
- Exceptional stakeholder management, facilitation, and communication skills

Desirable Requirements

- Experience working in a pharmaceutical or drug development environment
- Professional certifications such as CBAP, Agile BA, or AI/ML credentials

Benefits & Rewards: Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program - choice of benefits from Benefit Plus Cafeteria in the amount of 17,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); MultiSport Card; Car Allowance

Commitment to Diversity and Inclusion / EEO: Novartis is committed to building an outstanding,

inclusive work environment and diverse teams representative of the patients and communities we serve.

Relocation Support: This role is based in Prague, CZ. Novartis is unable to offer relocation support: please only apply if accessible.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
Operations

Business Unit
CTS

地点
Czech Republic

站点
Prague

Company / Legal Entity
CZ02 (FCRS = CZ002) Novartis s.r.o.

Alternative Location 1
Barcelona Gran V í a, Spain

Functional Area
Technology Transformation

Job Type
Full time

Employment Type
Regular

Shift Work
No

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