

## Site Engineering Head (Assoc. Director Level)

Job ID  
REQ-10060231

9月 02, 2025

USA

### 摘要

#LI-Onsite

This role is located on-site in Morris Plains, NJ.

As Site Engineering Head, you ' ll be at the forefront of shaping the future of our Morris Plains site. This is your opportunity to lead a high-performing team and drive strategic engineering initiatives that directly impact production success, compliance, and innovation. From lifecycle management to capital investments, your leadership will ensure our facilities and systems are not only operationally excellent but also aligned with global standards and future-ready. If you are dedicated to engineering excellence, skilled in people leadership, and aspire to make a significant impact in a dynamic, science-driven environment—this is your opportunity.

### About the Role

## Key Responsibilities:

- Lead site-wide engineering, maintenance, and facility strategies to support production and operational excellence
- Influences and participates in the site leadership team, establishing effective cross-functional leadership relationships and presence
- Oversee lifecycle management of equipment, utilities, and facilities from selection to compliant operation
- Develop and maintain a 5-year Master Plan and annual capital investment roadmap
- Execute capital and operational projects on time and within budget to support site goals
- Partner with ITOT (Information Technology & Operational Technology) to resolve automation issues and support engineering initiatives
- Ensure audit readiness and compliance with all Quality and EHS regulations
- Manage engineering budgets, resources, and performance metrics effectively
- Drive continuous improvement using Operational Excellence and best practice frameworks
- Build and lead a high-performing team of internal and contract engineering professionals

## Essential Requirements:

- Bachelor ' s degree in Engineering or a related discipline
- Minimum 15 years of experience in a pharmaceutical or biopharmaceutical environment
- Proven leadership in building and guiding high-performing technical teams
- Strong knowledge of validation, automation, and manufacturing systems and technologies
- Demonstrated ability to manage capital and operational budgets effectively
- Experience representing engineering systems in regulatory audits and inspections
- Working knowledge of facility and utility systems, including process controls and engineering practices
- Understanding of environmental, health, and safety (EHS) standards and compliance expectations
- Potential for 5-10% travel

## Desirable Requirements:

- Master ' s degree in Engineering or related field preferred
- Familiarity with biotechnology platforms, aseptic processing, and current pharmaceutical technology trends preferred

## Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between \$132,300 and \$245,700 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation,

personal days, holidays and other leaves.

Company will not sponsor visas for this position.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

#### EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

#### Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门  
Operations

Business Unit  
Universal Hierarchy Node

地点  
USA

状态  
New Jersey

站点  
Morris Plains

Company / Legal Entity  
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area  
Technical Operations

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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