

Investigative Pathologist

Job ID
REQ-10060227

9月 04, 2025

USA

摘要

#LI-Hybrid

Internal Title: Director

Are you a veterinary pathologist driven by curiosity and a passion for innovation? Join our cutting-edge team at the intersection of animal pathology and human health, where your expertise will directly contribute to the development of transformative therapies for some of the world's most challenging diseases.

We are seeking a bold, inquisitive, and visionary Veterinary Investigative Pathologist to lead preclinical pathology efforts in support of novel drug development. This is a unique opportunity to apply your deep understanding of comparative pathology to uncover disease mechanisms, validate therapeutic targets, and accelerate the translation of animal model insights into human clinical breakthroughs.

About the Role

Key Responsibilities:

- Design and interpret pathology studies in animal models to support drug discovery and development programs.
- Collaborate with multidisciplinary teams including toxicologists, pharmacologists, molecular biologists, and clinical researchers.
- Develop and refine animal models that mimic human disease pathology, with a focus on oncology, immunology, neurology, or rare diseases.
- Analyze histopathological data to identify biomarkers, therapeutic windows, and mechanisms of action.
- Contribute to regulatory submissions and scientific publications.
- Stay at the forefront of emerging technologies in digital pathology, AI-assisted image analysis, and molecular diagnostics.

Minimum Requirements:

- DVM or equivalent veterinary degree; PhD and/or board certification (ACVP/ECVP) strongly preferred.
- 10 plus years demonstrated experience in investigative or translational pathology, within a pharmaceutical or biotech or academic setting.
- Strong knowledge of animal models of human disease and their relevance to drug development
- Exceptional analytical, communication and collaboration skills.

The salary for this position is expected to range between \$204,400 and \$379,600 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

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部门

Biomedical Research

Business Unit

Universal Hierarchy Node

地点
USA

状态
Massachusetts

站点
Cambridge (USA)

Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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