

## Manager, Policy Communications

Job ID  
REQ-10060154

8月 21, 2025

USA

### 摘要

The Manager, Policy Communications will enhance the corporate reputation of Novartis in the U.S. by managing risks and shaping the company's narrative within the U.S. healthcare landscape. This person will help define Novartis's voice in healthcare policy and address issues impacting U.S. patients, healthcare professionals, and the pharmaceutical industry.

This role is required to be in our Washington D.C. office 3x/week. Novartis is unable to offer relocation support for this role: please only apply if this location and hybrid schedule work for you.

### About the Role

#### Job Responsibilities

- Support execution, including content development and newsflow management/tracking, of strategy to identify and shape Novartis' position around key US healthcare policies, issues

management, and market access

- Work collaboratively with US media relations team to provide media support
- Build and maintain collaborative relationships with key US functions, US communications partners, public affairs teams, and global corporate affairs colleagues
- Support proactive and reactive issues management, with editorial planning and forecasting
- Research and keep pulse of US and industry issues and policies

### Key Performance Indicators

- Utilization of OGSM framework planning approach with measurable results and assessment
- Measurable indicators of increased visibility and impact of US issues management
- Sentiment of messaging on US reputation and issues management
- Positive reputation gains linked to outcomes from corporate affairs

### Benefits & Rewards

The salary for this position is expected to range between \$98,700 and \$183,300/year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

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## Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to [us.reasonableaccommodations@novartis.com](mailto:us.reasonableaccommodations@novartis.com) or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门  
Corporate Affairs

Business Unit  
Universal Hierarchy Node

地点  
USA

状态

District of Columbia

站点

Washington, DC

Company / Legal Entity

U061 (FCRS = US002) Novartis Services, Inc.

Functional Area

Communications & Public Affairs

Job Type

Full time

Employment Type

Regular

Shift Work

No

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