Clinical Laboratory Scientist, Flow Cytometry

Job ID
REQ-10060059

8月 28, 2025

USA

摘要

Perform moderate and complex flow cytometry testing and report results in accordance with established procedures. Should exhibit moderate to high level of independence while working on multiple projects. Will contribute to the launch of new flow cytometry-based assays or manage projects of strategic importance. Independently prioritize multiple projects and workload with minimal supervision. May serve as technical lead for execution of clinical sample testing from concept to completion. Be able to work under minimal supervision while consulting with peers as required. May provide directions to more junior associates in the laboratory.

About the Role

Location: Carlsbad, CA

Monday - Friday (days)

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Works in a GMP/GCP/GLP/CLIA regulated environment and is responsible for following all applicable regulations
- Execute and troubleshoot flow cytometry procedures and assays in support of clinical trial testing
- Provide day-to-day direct supervision of unlicensed (testing personnel) performing CLIA assays
- May authorize and review technical documents including, but not limited to assay work instructions
- Conduct pre-analytical, analytical and post-analytical processes, including review and reporting of test results associated with clinical trial specimens
- Monitor test analyses and specimen examinations to ensure that acceptable levels of analytical performance are maintained
- Perform maintenance and functional tests of complex instruments
- Work directly with external vendors to resolve QC and equipment issues
- Identify problems that may adversely affect test performance or reporting of test results and immediately notify the technical supervisor or Laboratory Medical Director and Quality
- Ensure quality control testing is performed and is within acceptable limits
- Ensure that patient test results are not reported until all corrective actions, if needed have been taken and the test system is properly functioning
- Train personnel in technical and operational procedures and sign training records
- Evaluate and document the competency assessment of assigned testing personnel
- Review and sign-off equipment calibration, daily or monthly QC records, assay QC record
- Using critical thinking skills, analyze data for trends making recommendations to more senior scientific staff

OTHER RESPONSIBILITIES

- Ensuring that Quality Events such as incidents and deviations are proper documented, and for supporting/owning the immediate remediation and preventative actions
- Ensuring change requests are properly initiated, completed, and approved prior to the use of the assay, system, instrument, software, etc. being changed
- Maintaining up-to-date training records and ensuring training is complete prior to performing specific job functions
- Following approved and effective procedures to perform specific job functions, and ensuring procedures accurately reflect activities being performed

MINIMUM EDUCATION, EXPERIENCE, SKILLS

Education

- BS/BA with scientific emphasis
- Current Clinical Laboratory Scientist license issued by the State of California

Years of Experience Required

- At least 2-3 years relevant clinical laboratory experience (for BS/BA/MS), 0 years (for PhD)

Required Skill Sets & Knowledge

- Demonstrated understanding of, and ability to apply principles, concepts, practices and standards associated with analytical assay development/validation and/or sample testing in a laboratory setting
- Demonstrated experience and understanding of techniques directly applicable to the services provided by Navigate BioPharma (tissue culture, molecular and cellular biological techniques such as PCR, flow cytometry, IHC, etc.) is strongly preferred
- Excellent written and oral communication and intrapersonal skills required
- Demonstrated critical thinking skills
- Ability to operate independently

PHYSICAL DEMANDS

Note: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

While performing the duties of this job, the employee is regularly required to sit and talk or hear. The employee is occasionally required to stand; walk; use hands to finger, handle, or feel; and reach with hands and arms. The employee must occasionally lift and/or move up to 10 pounds. Specific vision abilities required by this job include close vision, and ability to adjust focus.

WORK ENVIRONMENT

Note: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally exposed to laboratory instruments.

The work environment involves moderate exposure to unusual elements including extreme temperatures, fumes, smoke, unpleasant odors, and/or loud noises. The work environment involves exposure to potentially dangerous materials and situations that require following extensive safety precautions and includes the use of protective equipment. The noise level in the work environment is usually moderate. Interaction with laboratory equipment, samples, supplies, and laboratory personnel may be required whereby appropriate precautions are to be taken per the Company's Safety and Injury, Illness and Prevention Plans.

Languages:

- English

Novartis Compensation and Benefit Summary

The pay range for this position at commencement of employment is expected to be between $73,500 and $136,500/year; *however, while salary ranges are effective from 1/1/25 through 12/31/25, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities.* The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran

status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
Operations

Business Unit
Universal Hierarchy Node

地点
USA

状态
California

站点
Carlsbad

Company / Legal Entity
U441 (FCRS = US441) Navigate BioPharma Services, Inc.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

Apply to Job

Job ID
REQ-10060059

Clinical Laboratory Scientist, Flow Cytometry

Apply to Job

Source URL:

https://www.novartis.com.cn/careers/career-search/job/details/req-10060059-clinical-laboratory-scientist-flow-cytometry

List of links present in page

1. https://www.novartis.com/about/strategy/people-and-culture
2. https://talentnetwork.novartis.com/network
3. https://www.novartis.com/careers/benefits-rewards
4. mailto:us.reasonableaccommodations@novartis.com
5. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Carlsbad/Clinical-Laboratory-Scientist--Flow-CytometryREQ-10060059-1
6. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Carlsbad/Clinical-Laboratory-Scientist--Flow-CytometryREQ-10060059-1