

## Sr. Manager, International BPA

Job ID  
REQ-10060016

8月 26, 2025

India

### 摘要

Job Title: Sr. Manager - International BPA  
#LI-Hybrid  
Location: Hyderabad, India

Novartis Healthcare Pvt. Ltd. (NHPL) is a subsidiary of the \$47 billion healthcare giant Novartis AG, headquartered in Basel (Switzerland), incorporated as a company in 2001 with the vision to centralize and harmonize all similar processes from all the 140+ countries and region offices that Novartis AG operates in across all its divisions. Today, NHPL has close to 9000 employees consisting of Pharmacists, scientists, doctors, chemists, statisticians, marketers and top-drawer finance professionals working for in all functions ranging from research and development of drugs in multiple geographies to driving their commercialization all based out of Hyderabad. The associate in this position will be part of the Pharma International BPA Hyderabad team managing Business Planning & Analysis (BPA) activities working with various countries in the Asia Pacific Middle East & Africa (APMA) region.

The incumbent will drive execution of end-to-end BPA responsibilities, for the country(ies) assigned from time to time, in the APMA region. Build a strong network with key stakeholders.

## About the Role

- Provide insightful and valuable analysis and decision support to management team - this includes offering financial and administrative assistance to country organizations in areas like financial planning, reporting, and performance monitoring
- Collaborate with the country BPAs and CFOs to operationalize strategic goals. Partner with local teams to support financial operational activities, drive decision-making, and lead key projects
- Drive adoption and ensure smooth implementation of Hyderabad CoE standardized solutions in close collaboration with Hyderabad Strategy & Operations team thereby contributing to the HCoE vision
- Support the improvement and streamlining of existing management reporting processes and implementation of processes through automated solutions provided by HCoE
- Ensure ongoing business performance is accurately measured and monitored. Deliver early warnings for potential resource reallocation and conduct insightful analysis of KPIs and variances during monthly closing activities
- Collaborate with Process & Master Data Management teams / BPAs/CFOs of Country teams in delivering the P&L reports / solutions
- Support annual budgeting(1FP) and strategic planning processes while collaborating with Business Partners across various domains. Provide accurate operational data to drive business targets

## Essential Requirements:

- MBA degree from a premier institute/Chartered Accountant with excellent academic record
- Have 9+ years of related BPA experience, with exposure to Commercial BPA processes
- Strong analytical and communication skills, and ability to influence key stakeholders
- Curiosity and commitment to learn and deliver in a fast-paced environment

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门  
Finance

Business Unit  
Universal Hierarchy Node

地点  
India

站点  
Hyderabad (Office)

Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area  
Audit & Finance

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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